

**Klachkova, Anastasiya (CSC/SCC)**

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**From:** Murphy Victoria (NHQ-AC) on behalf of Wheatley Jennifer (NHQ-AC)  
**Sent:** February 2, 2021 4:58 PM  
**To:** Morse Jennifer (NHQ-AC)  
**Cc:** Clement Chris (NHQ-AC); Ma Kristina (NHQ-AC); 100-HS-ACHSO; Wheatley Jennifer (NHQ-AC)  
**Subject:** PIPSC Feb 11, 2021 Rapid Testing  
**Attachments:** 11) Rapid Testing PIPSC Feb 11 2021 - KMa.docx

Good afternoon, Jen,  
ACHS approves for submission.  
Thank you,

*Victoria Murphy for*  
Jennifer Wheatley, CD, MA  
Assistant Commissioner, Health Services  
Correctional Service Canada / Government of Canada  
[Jennifer.Wheatley@csc-scc.gc.ca](mailto:Jennifer.Wheatley@csc-scc.gc.ca) / Tel: 613-995-8023

Commissaire adjointe, Services de santé  
Service correctionnel Canada / Gouvernement du Canada  
[Jennifer.Wheatley@csc-scc.gc.ca](mailto:Jennifer.Wheatley@csc-scc.gc.ca) / Tél : 613-995-8023

**From:** Morse Jennifer (NHQ-AC) <[Jennifer.Morse@CSC-SCC.GC.CA](mailto:Jennifer.Morse@CSC-SCC.GC.CA)>  
**Sent:** February 2, 2021 3:34 PM  
**To:** 100-HS-ACHSO <[100-HS-ACHSO@CSC-SCC.GC.CA](mailto:100-HS-ACHSO@CSC-SCC.GC.CA)>  
**Cc:** Clement Chris (NHQ-AC) <[Chris.Clement@CSC-SCC.GC.CA](mailto:Chris.Clement@CSC-SCC.GC.CA)>; Wheatley Jennifer (NHQ-AC) <[Jennifer.Wheatley@CSC-SCC.GC.CA](mailto:Jennifer.Wheatley@CSC-SCC.GC.CA)>  
**Subject:** FW: PIPSC Feb 11, 2021 Rapid Testing

Please see attached response drafted by Kristina.

Jen

**From:** Ma Kristina (NHQ-AC) <[Kristina.Ma@CSC-SCC.GC.CA](mailto:Kristina.Ma@CSC-SCC.GC.CA)>  
**Sent:** February 2, 2021 3:01 PM  
**To:** Morse Jennifer (NHQ-AC) <[Jennifer.Morse@CSC-SCC.GC.CA](mailto:Jennifer.Morse@CSC-SCC.GC.CA)>  
**Cc:** Clement Chris (NHQ-AC) <[Chris.Clement@CSC-SCC.GC.CA](mailto:Chris.Clement@CSC-SCC.GC.CA)>  
**Subject:** RE: PIPSC Feb 11, 2021 Rapid Testing

Hi Jen,

See attached, as discussed. I commented on the two pieces re: why we are continuing PCR tests and how nurses are being oriented to the devices. I did add a small bullet re: confidentiality but it is quite general (as I'm not sure exactly what their concern is).

I'm happy to add or adjust if needed! Let me know what you think and we can go from there.

Thank you,

Kristina

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**Kristina Ma** RN, PhD Candidate  
Nursing Project Manager | Gestionnaire de projet infirmiers  
Health Services Sector | Services de santé  
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**From:** Morse Jennifer (NHQ-AC) <[Jennifer.Morse@CSC-SCC.GC.CA](mailto:Jennifer.Morse@CSC-SCC.GC.CA)>  
**Sent:** February 2, 2021 2:18 PM  
**To:** Ma Kristina (NHQ-AC) <[Kristina.Ma@CSC-SCC.GC.CA](mailto:Kristina.Ma@CSC-SCC.GC.CA)>  
**Cc:** Clement Chris (NHQ-AC) <[Chris.Clement@CSC-SCC.GC.CA](mailto:Chris.Clement@CSC-SCC.GC.CA)>  
**Subject:** FW: PIPSC Feb 11, 2021 Rapid Testing

Kristina,

I know almost nothing about rapid testing and PCR, are you able to provide some text in the attached?

Sorry about the short turn around, but I missed the first two emails I got about this yesterday.

Jen

**From:** GEN-NHQ Labour-Management Consultation/Consultations patronale-syndicale () <[/Consultationspatronale-syndicale.GEN-NHQLabour-ManagementConsultation@CSC-SCC.GC.CA](mailto:/Consultationspatronale-syndicale.GEN-NHQLabour-ManagementConsultation@CSC-SCC.GC.CA)>  
**Sent:** February 1, 2021 10:04 AM  
**To:** Morse Jennifer (NHQ-AC) <[Jennifer.Morse@CSC-SCC.GC.CA](mailto:Jennifer.Morse@CSC-SCC.GC.CA)>; Clement Chris (NHQ-AC) <[Chris.Clement@CSC-SCC.GC.CA](mailto:Chris.Clement@CSC-SCC.GC.CA)>; 100-HS-ACHSO <[100-HS-ACHSO@CSC-SCC.GC.CA](mailto:100-HS-ACHSO@CSC-SCC.GC.CA)>  
**Cc:** Wheatley Jennifer (NHQ-AC) <[Jennifer.Wheatley@CSC-SCC.GC.CA](mailto:Jennifer.Wheatley@CSC-SCC.GC.CA)>; GEN-NHQ Labour-Management Consultation/Consultations patronale-syndicale () <[/Consultationspatronale-syndicale.GEN-NHQLabour-ManagementConsultation@CSC-SCC.GC.CA](mailto:/Consultationspatronale-syndicale.GEN-NHQLabour-ManagementConsultation@CSC-SCC.GC.CA)>; Phee Patricia (NHQ-AC) <[Patricia.Phee@CSC-SCC.GC.CA](mailto:Patricia.Phee@CSC-SCC.GC.CA)>  
**Subject:** PIPSC Feb 11, 2021 Rapid Testing

Good morning,

Sorry for the short notice, but we received a new agenda item from PIPSC for Rapid Testing.

If you could please fill out the attached summary sheet by Tuesday, February 2<sup>nd</sup> COB it would be greatly appreciated.

Thank you in advance.

**National Labour Management Consultation Committee /  
 Comité National de Consultation Syndicale-Patronale**

Item Summary / Résumé d'un point à l'ordre du jour

<b>SECTION 1 Union &amp; Management / Syndicat et la gestion</b>	<b>Bargaining Unit / Unité de négociation</b>	PIPSC / OPFPC
	<b>Meeting Date / Date de réunion</b>	2021-02-11
	<b>Submitted By / Soumis par</b>	New Item
	<b>Consultation Category / Catégorie de consultation</b>	Consultation Management / Gestion de consultation
	<b>Purpose / Objectif</b>	Information / Renseignement
	<b>Topic / Sujet</b>	Item 11: Rapid Testing
	<b>Issue is of National Scope / Question est de portée nationale</b>	Yes
	<b>Summary (Background, Context, Details) / Résumé (historique, contexte, détails)</b>	PIPSC requested new agend item.  Rapid Testing <ul style="list-style-type: none"> <li>• Confidentiality</li> <li>• Why are we doing PCRs if we are doing rapid testing</li> <li>• New rapid testing for inmates. Can only do 4 per hour, not resourced to do this.</li> <li>• Introduction of machines</li> </ul>
<b>List of Reference Documentation Provided / Documents de référence</b>		

**NOTE :** Has the matter escalated through an RLMCC? / Est-ce que le point a été transmis par le CRCSP?

If yes, the following information/documentation must be provided / Si oui, les informations/documents suivants doivent être fournis.

Date of the relevant RLMCC / date de la réunion du CRCSP: \_\_\_\_\_

All pertinent information from the RLMCC (Minutes, Item Summaries, etc.) / Toute information pertinente venant de CRCSP (Compte rendu, résumé d'un point, etc.)

(Please list the items provided / S'il vous plait énumérer les items fournies)

<b>SECTION 2 Client Follow Up / Suivi</b>	<b>OPI / BPR</b>	ACHS
	<b>Background / Historique</b>	
	<b>Current Status / État actuel</b>	

**Proposed Meeting Response /  
Réponse proposée pour la rencontre**

- Regulated healthcare professionals are bound by the practice standards set forth by their regulatory bodies (e.g. their respective regulatory college). Within this, they are bound to practices of confidentiality and privacy, as it relates to personal health information. When it comes to COVID-19 testing, there is also a duty to report positive test results, as COVID-19 is a reportable illness and reporting to the local public health authority is a legislated requirement.
- CSC has deployed two rapid testing devices: the Abbott Panbio Rapid Ag Test and the Abbott ID NOW COVID-19
- Rapid tests, in general, have demonstrated a reduced sensitivity as compared to lab PCR testing. As such, PHAC continues to endorse PCR testing as the gold-standard for COVID-19 diagnosis. This means that for individuals who are symptomatic or who have a known exposure history, lab PCR is still recommended as the gold standard.
  - Similar to a lab PCR test, the Abbott ID Now is a molecular rapid test. It may have utility to be used in the place of a lab PCR, particularly when lab-based testing turnaround times are greater than 24-48 hours. However, when lab turn around times are within this timeframe, PCR confers the benefit of being more sensitive, but also automatically ties in the provincial infectious disease reporting system. Given that COVID-19 is a reportable illness, this reduces the need for CSC healthcare workers to directly report the positive result to the local public health authority, as the lab conducting the PCR test takes on this responsibility (and is often itself a provincially-run lab).
- Rapid testing, although less sensitive than PCR testing, can play an important role in *screening*.
  - This might include the ability to screen asymptomatic individuals in high risk settings (like congregate living settings) to help prevent the risk of COVID-19 introduction (as is done in CSC when a site reaches the Caution Threshold, as per the Integrated Risk Management Framework).
  - There is also a use case for rapid testing in the setting of an outbreak, to monitor the progression of an outbreak and determine the scope of an outbreak (e.g. determining how many units are affected, repeated screening of staff working in outbreak sites, etc.).
  - The Abbott Panbio test, a rapid antigen test, is particularly well-suited for broad-based screening, as it is easily scalable to administer testing to a large number of people quickly.
- It is also important to note that PHAC and many provincial jurisdictions also recommend that positive rapid test results be confirmed with PCR.
- In summary, a testing strategy harnessing *both* lab-based and rapid testing technologies will result in the most robust testing approach to support the

		<p>prevention and management of COVID-19. Tying in PCR, when appropriate, also confers the benefit of automatically notifying the local public health authority of a positive result. When using rapid testing, CSC has the added responsibility of reporting positive results to the local public health authority.</p> <ul style="list-style-type: none"> <li>• For both rapid testing devices deployed in CSC, online training modules have been implemented to orient nurses to the devices. Completion of the one-time training is required prior to using either device. These sessions are continuing to be offered on an ongoing basis.</li> </ul>
	<p><b>List of Reference Documentation Provided / Documents de référence</b></p>	

**Please include any resource documents to be distributed in advance of the meeting. / SVP inclure les documents d'appui à être distribués avant la réunion.**

**Once completed, please send the form and resource documents electronically to [/Consultationspatronale-syndicale.GEN-NHQLabour-ManagementConsultation@CSC-SCC.GC.CA.](mailto:/Consultationspatronale-syndicale.GEN-NHQLabour-ManagementConsultation@CSC-SCC.GC.CA.) / Une fois complété, veuillez envoyer le formulaire et les documents d'appui par courriel à [/Consultationspatronale-syndicale.GEN-NHQLabour-ManagementConsultation@CSC-SCC.GC.CA.](mailto:/Consultationspatronale-syndicale.GEN-NHQLabour-ManagementConsultation@CSC-SCC.GC.CA.)**