

July 7, 2021

Kevin Walby  
515 Portage Avenue  
WINNIPEG, MB R3B 2E9  
k.walby@uwinnipeg.ca

Dear Kevin Walby:

**Re: Access to Information Request CP 069-21G**

An access to information request was received in this office on June 2, 2021, requesting access to:

*Grievances*

*I am requesting all records documenting the number and nature of grievances related to COVID-19 submitted by prisoners and prison staff in your correctional institutions.*

*Timeframe October 1 2020 to December 20 2020*

On July 5, 2021 our office advised you that the 30-day response period has been extended an additional 30 days, and a response would be provided by August 4, 2021.

We would like to refer you to the responsive records provided in request CP 271-20G, as they cover a portion of the scope of this request relating to prisoner complaints.

Enclosed are records responsive to your access to information request. The records are from a previous similar request we processed and are applicable to your request. If the responsive records do not satisfy your request, you may submit a new one.

Please note that, pursuant to section 8 of *The Freedom of Information and Protection of Privacy Act* (FOIP), some of the information contained in the attached records has been redacted pursuant to section 29(1) of FOIP and section 27(1) of *The Health Information Protection Act* (HIPA). For your information, I have included a reference to all above-noted sections of FOIP and HIPA.

Personal information of other individuals has been removed in accordance with section 29(1) of FOIP, which states:

*29(1) No government institution shall disclose personal information in its possession or under its control without the consent, given in the prescribed manner of the individual to whom the information relates except in accordance with this section or section 30.*

Personal health information of other individuals was removed in accordance with section 27(1) of HIPA, which states:

*27(1) A trustee shall not disclose personal health information in the custody or control of the trustee except with the consent of the subject individual or in accordance with this section, section 28 or section 29.*

If you would like to exercise your right to request a review of this decision, you may do so by completing a "Request for Review" form and forwarding it to the Saskatchewan Information and Privacy Commissioner within one year of this notice. Your completed form can be sent to #503 – 1801 Hamilton Street, Regina, Saskatchewan, S4P 4B4. This form is available at the same location which you applied for access or by contacting the Office of the Information and Privacy Commissioner at (306) 787-8350.

If you have any questions, please contact Isaac Mwenge, Information Management Consultant at 306-798-8067.

Yours truly,



Aaron Orban  
Executive Director, Access and Privacy Branch

Enclosure

## August 24, 2020 UMC Meeting

Attendees: Taylor Gier, Jason Hull, Chayse Eplen, Jared Kormish  
Julie Reid, Keri Brewster, Jill Hawryluk

Matter of Discussion	Union	Management
Outside the scope of the request		

Continuous Masking at PACC

- Conflicting directions from multiple levels of management.
- What are the reasons for cloth masks not being allowed.
- Definition of “Secure Envelope”

Outside the scope of the request

Outside the scope of the request

# Saskatchewan Memorandum

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**From:**

**Date:** 22-Dec-20

**To:**

**Phone:**

**Re:**

## To All Staff

As per Section 3-31 of the Saskatchewan Employment Act, an employee has refused to perform a task or a series of tasks as they believe presents an unusually dangerous situation to their health or safety.

The tasks or series of tasks that are at issue are: Moving C Dorm inmates through the Main Centre Hallways.

The reasons the employee is indicating why the task or series of tasks are usually dangerous are:

C Dorm is on "restricted movement" due to Covid-19.

It is of the employer's opinion that employees can carry out the task or series of tasks identified in a safe manner due to the following actions that have been taken by management:

- all inmates have tested negative
- all hallways will be fogged immediately after movement.
- post staff will have no contact with CD or in inmates.

You have the right to decline to perform the task or series of tasks if you have reasonable grounds to believe that there is still an unusually dangerous situation present.

I have read the above and (circle one):  accept or  decline to perform the tasks or series of tasks which are the subject of the above noted work refusal.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

If you have any concerns with the above information, please speak to

\_\_\_\_\_

Thank- you



WORKING  
TOGETHER FOR  
SASKATCHEWAN

# Saskatchewan Government and General Employees' Union

SASKATOON REGIONAL OFFICE

December 15, 2020

[www.sgeu.org](http://www.sgeu.org)

1011 Devonshire Drive North,  
Regina, SK S4X 2X4  
(p) 522.8571  
1.800.667.5221  
(f) 352.1969

Suite 201,  
1114-22nd Street West,  
Saskatoon, SK S7M 0S5  
(p) 652.1811  
1.800.667.9791  
(f) 664.7134

33-11th Street West,  
Prince Albert, SK S6V 3A8  
(p) 764.5201  
1.800.667.9355  
(f) 763.4763

Hon. Christine Tell  
Minister  
Corrections, Policing and Public Safety  
Room 345, Legislative Building  
2405 Legislative Drive  
Regina, SK S4S 0B3

Dear Hon. Christine Tell:

**Re: Volunteer COVID-19 Testing**

On December 11<sup>th</sup>, 2020, SGEU sent a letter to the Saskatchewan Health Authority requesting all staff and inmates immediately receive volunteer testing. Unfortunately, to the concern of correctional officers at the Correctional Facilities our (SGEU's) call for volunteer testing at the facilities has gone unanswered.

It is the concern of SGEU that all correctional officers and the inmates of these provincial facilities receive the safety measures needed to protect themselves during this pandemic by providing volunteer testing at **all** the facilities.

SGEU is asking the Ministry to please take the appropriate initiative immediately to ensure the health and safety of the correctional officers and the inmates is a priority by implementing proactive volunteer testing for all correctional officers and the inmates at each of the facilities.

Respectfully, consider our (SGEU's) request by providing volunteer testing at all provincial facilities.

29(1)

## Reinhardt, Shelley CP-JU

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**From:** 29(1)  
**Sent:** Tuesday, December 15, 2020 2:46 PM  
**To:** Minister CP  
**Cc:** 29(1)  
**Subject:** Volunteer COVID-19 Testing in Correctional Facilities  
**Attachments:** Letter\_COVID19\_Testing\_Tell\_20201215.pdf

Good afternoon Hon. Christine Tell,

Please see the attached letter regarding volunteer COVID-19 testing in Correctional Facilities.

Thank you.

29(1)

Administrative Assistant



Saskatchewan Government and General Employees' Union  
Suite 201 – 1114 22<sup>nd</sup> Street West, Saskatoon, SK S7M 0S5

P. 29(1)

C.

TF:1 (800) 667.9791 ext. 389

**Be Safe! Be Responsible!**

Wash your hands often | Maintain proper physical distancing | Avoid crowds and large groups | Stay home

For updates and information from SGEU: [www.sgeu.org/our-union/covid-19-updates](http://www.sgeu.org/our-union/covid-19-updates)

Follow us: [facebook.com/sgeu.sk](https://facebook.com/sgeu.sk)

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\*delete this email (and any attachment) entirely and advise me by return email or telephone.

Outside the scope of the request

**From:** Reinhardt, Shelley CP <[shelley.reinhardt@gov.sk.ca](mailto:shelley.reinhardt@gov.sk.ca)>  
**Sent:** Monday, March 23, 2020 3:40 PM  
**To:** Fox, Brayden CP <[brayden.fox@gov.sk.ca](mailto:brayden.fox@gov.sk.ca)>; Slobodzian, Kara CP <[kara.slobodzian@gov.sk.ca](mailto:kara.slobodzian@gov.sk.ca)>  
**Subject:** 29(1) - Prince Albert correctional centre

Hi guys

I got a call from 29(1) works at the PA correctional centre and says 29(1) is calling on behalf of the staff there. They have a list of concerns and questions. I told 29(1) I would get someone to look into it and get back to 29(1) didn't want to leave a phone number or a last name because 29(1) doesn't want to get into trouble and lose 29(1) job. 29(1) said we can reply by email 29(1)

29(1), Outside the scope of the request

29(1) wants to know how they can practice safe distancing when this is all going on in the centre  
And how does 29(1) keep 29(1) safe when 29(1) goes home to 29(1) family  
Workers are all very concerned for their safety

Thanks,  
Shelley

*Shelley Reinhardt*

Executive Administrative Assistant to the  
Honourable Christine Tell  
Minister of Corrections & Policing  
Minister Responsible for SaskGaming  
Phone 306-787-0284

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**From:** [Reece, Adam CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** 7b quarantine unit  
**Date:** Wednesday, April 1, 2020 1:21:12 PM

---

Julian,

We were just told that 7b is going to be the new quarantine/isolation unit, as 7a doesn't have 40 beds. **Outside the scope of the request** Also, does this not potentially exposed this covid19 to more staff as now you have 2 sets of unit staff working with individuals who could be carrying it.

Thanks

Adam

**From:** 29(1)  
**To:** [Hulet, Julien CPPS](#); [Filteau, Amber CPPS](#)  
**Subject:** Accommodations?  
**Date:** Thursday, April 9, 2020 12:39:31 PM

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**Hey Julien,**

I wanted to message you because I am curious and want to know what my options are with this whole new and crazy world we are faced with. I was hoping to email you from work but wasn't around a computer.

29(1), HIPA 27(1)

29(1)

29(1) , I was tasked with taking an offender on an escort to the general hospital and placed in "covid alley" with this offender while he waited for his results.

This offenders results came back negative which is a relief in its own. Unfortunately public health has me monitoring for symptoms as we were placed on that unit. I'm comfortable with knowing I used the proper PPE that was supplied and with a little faith, these next 14 days, will be symptom free as I continue to be hyper aware and practice all known precautions.

29(1)

29(1) I am wondering, is it possible for me to be placed in low risk situations at the jail so I am not knowingly walking into a position where covid is present? Since RPCC has been going strong through this pandemic, I hope this isn't too much to ask for. Or what are my other options? 29(1)

29(1)

29(1), HIPA 27(1)

29(1), HIPA 27(1)

29(1)

I'm asking to not be put on a unit that has known covid cases or symptoms because the  
29(1), HIPA 27(1)

I feel it is imperative as a parent to ask this and for my employer to stand by me.

Respectfully,

29(1)

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**From:** [Leason, Melissa CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** Coronavirus  
**Date:** Tuesday, March 17, 2020 10:47:07 AM

---

Hi Julien,

I realize that there is a lot of uncertainty and you are very busy, but I was just chatting with the inmates after their IMC meeting and I have a couple of concerns/suggestions.

First, have we considered the possibility of having a unit for new inmates coming in where they are quarantined for 14 days before they are put onto other units? **Outside the scope of the request**  
**Outside the scope of the request**

Also, the inmates were told that if someone is showing symptoms, the entire tier will be locked up for 14 days. It is their belief that they will not be allowed to come out to shower or make phone calls to their families. Is this true? If that is the case, we will 100% run the risk of inmates not declaring that they are sick so that they do not get locked up. **Outside the scope of the request**

**Outside the scope of the request**

. Can we have some clarification on this

so that they have the correct information?

**Outside the scope of the request**

Thank you for your time,  
Melissa Leason

**From:** [Kahl, Kendra CPPS](#)  
**To:** [Ackles, Danae CPPS](#); [Hulet, Julien CPPS](#)  
**Subject:** Covid questions  
**Date:** Sunday, November 29, 2020 10:41:39 PM

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Hello I have a few questions for you.

My first question is can we get a garbage can outside the front doors at shift change so people can dispose of there used masks after leaving the building so we do not have to take used masks into our vehicles. This would allow us to wear our masks all the way out the building and still be able to dispose of it. May also aid in lowering the number of masks being littered in the parking lot.

Secondly, are we able to purchase our own face shields as long as they cover the same amount of surface area as the ones provided. There is nothing special about these ones that ones we could buy that are better quality would not cover. These ones scratch easy, are cheap, and the plastic piece that goes over the forehead is uncomfortable. There are better products out there that can be used if we have to wear them daily. Are we able to purchase our own with our own money to be worn ?

Thank you.

**From:** 29(1)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** COVID-19 (RPCC staff)  
**Date:** Thursday, March 19, 2020 7:53:20 AM

---

Hi Julien,

I reach out today with a large amount of concern. With COVID-19 spreading at a pace nobody has witnessed before, and with new information coming out to the public every day, there is lots of uncertainty, and fear for and from my family.

29(1), HIPA 27(1)

With the state of emergency announcement for the province of Saskatchewan, and all the information given to us yesterday I don't see why it would make sense for me to risk being at work, transmitting this disease and bringing it home to share with my family, and my 29(1), HIPA 27(1)  
29(1)

29(1), Outside the scope of the request

29(1), Outside the scope of the request So i have been playing the see-saw discussion in my head the past couple days. Should i come to work and risk it? Well, I need the money?

29(1), HIPA 27(1)

I have questions. I'm suppose to come back to work today for my set of afternoons, and my partner and I are concerned.

What can you as the director and leader of our facility do for me and my family during this time?

What are my options?

29(1)

**From:** 29(1)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** COVID-19 Concerns Regarding my 29(1), HIPA 27(1) Spouse and I  
**Date:** Thursday, March 19, 2020 2:03:00 PM  
**Importance:** High

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Outside the scope of the request

29(1), HIPA 27(1)

According to the Leader Post article from 18-March-2020, an inmate from Regina Provincial Correctional Center was just released "due to COVID-19 concerns". This inmate was incarcerated on the unit I am full time deployed to. "Two men charged with manslaughter and drug trafficking are getting released on bail because of concerns about potential COVID-19 exposure in [RPCC]....This was a case where it was felt that by all parties, we would release these accused persons on reasonable conditions so that they can be in the community and not be subject to the overcrowding of the institutional setting".

It does not seem reasonable for me to work at RPCC during this time. According to the State of Emergency address, gatherings no larger than 50 will be allowed in Saskatchewan. My unit fluctuates between 70-80 inmates at any given time. This is not including large numbers of staff or the other 70-80 inmates through the breakroom on the neighbouring unit. These numbers display that the risk for exposure is remarkably high. I will be putting myself, my 29(1) 29(1), HIPA 27(1) spouse and our 29(1), HIPA 27(1) at substantial risk of infection. Outside the scope of the request

Outside the scope of the request

If I go to work at RPCC, I am at an elevated risk of infection, due to the highly densely populated facility, which does not allow for proper social distancing. By the time an exposure would be known, it will be too late for me to be there with my 29(1) I would not be able to be around my spouse. 29(1)

29(1), HIPA 27(1)

What can we do to work together to accommodate my situation? 29(1), HIPA 27(1)

29(1), HIPA 27(1)

Thank you for your attention and consideration of this. As this is causing significant concern and stress to both my <sup>29(1), HIPA 27(1)</sup> spouse and myself, as well as our families, I would greatly appreciate if this can be addressed as soon as possible.

Regards,

29(1)

**From:** [Laroque, Danielle CPPS](#)  
**To:** [Hulet, Julien CPPS](#); [Paton, Laurie CPPS](#); [Merkel, Karen CPPS](#); [DeJong, Bryce CPPS](#); [Munro, Maurice CPPS](#)  
**Cc:** [Struthers, Karla CPPS](#); [Gall, Deiter CPPS](#)  
**Subject:** If we aren't essential..????  
**Date:** Friday, March 20, 2020 9:38:48 AM  
**Attachments:** [Centres-in-Schools-Letter-to-Families.pdf](#)

---

I'm unclear as to why If the government has deemed us essential why we are not included in this list? Should we not be working from home then?

Danielle Laroque

**From:** 29(1)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** Inquiry regarding self isolation  
**Date:** Friday, March 20, 2020 11:09:48 AM

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Good morning,

Last night I was called by the ADD's to inquire if I had been out of the province recently. I myself have not, 29(1), Outside the scope of the request

29(1), Outside the scope of the request

29(1), Outside the scope of the request

Do I also need to be self-isolating until April 1<sup>st</sup>?

Thank-you,  
29(1)

Government of Saskatchewan  
Ministry of Corrections and Policing  
RCC Clinic: (306) 924 9081  
RCC Clinic Fax: (306) 924 9954  
WBRC Clinic: (306) 787 1861  
WBRC Clinic Fax: (306) 787 1870

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**From:** [Britz, Dustin CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** Lifting suspension of recreational equipment  
**Date:** Friday, May 29, 2020 10:27:31 AM  
**Attachments:** [image001.png](#)

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Good day Julien,

I am curious with the onset of phase 3 and the re-opening of fitness centers around the city if you have given some thought to lifting the suspension of the recreational equipment so staff can return to using the fitness centre upstairs starting June 8, 2020?

Please let me know what the verdict is as soon as you can.

Thank-you.

**Dustin J. Britz BHI, CHRSJ**

**Government of Saskatchewan**

Correctional Officer #1

Regina Provincial Correctional Centre

Ministry of Corrections & Policing

Box 617

Regina, Canada S4P 3A6

**BUS:** (306) 924-9032

**EMAIL:** [Dustin.Britz@gov.sk.ca](mailto:Dustin.Britz@gov.sk.ca)

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**From:** [Taylor, Scott CPPS](#)  
**To:** [Munro, Maurice CPPS](#)  
**Cc:** [Milligan, Jamie CPPS](#); [Hulet, Julien CPPS](#); [Rauert, David CPPS](#)  
**Subject:** OHS concern  
**Date:** Tuesday, August 4, 2020 12:16:43 AM

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Maurice,

I'd like to bring forward a formal OH&S concern.

We as staff at the RRU are now required to wear masks at the RRU; however, there has been no mandate to have residents at the RRU wear masks in the house. The issue is that my wearing a mask protects others, and thus protects the residents of the RRU. But my wearing mask does NOT fully protect me from the residents. The residents of the RRU are able to work and are out in the community. We have no control over who these inmates come into contact with while in the community and for the safety of the other inmates, and the staff, at the RRU, all residents and staff should be wearing masks when walking through the house.

I believe the goal of the ministry should also be the safety of RRU staff, not just be the safety of inmates, when it comes to COVID-19.

I'd like this brought up as an agenda item at the next OH&S meeting.

Thank you,  
CO1 Scott Taylor

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**From:** 29(1)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** Question regarding my travels.  
**Date:** Sunday, March 15, 2020 9:41:15 PM

---

Good afternoon Julien,

29(1)

29(1) With the email coming out about the policies regarding the COVID 19 and being put into place March 16th, 2020 I am wanting to gain clarification.

I was told to be off with 14 days to self isolate, making my return date the 26th at 11am, but then was told I am able to come back to work as I returned the 12th and the policy doesnt take into effect until the 16th.

I will follow the last order I was given to be returning to work and not take the 14 days to self isolate, but I wanted to just gain a final confirmation that this is the correct thing to do as I will not be able to do the recommended 14 day self isolation if so.

I do not mean to question the supervisor that told me to return, I just want to gain final confirmation as I do not want to jeopardize the health / safety of anyone.

I look forward to hearing back from you.

Thank you,  
29(1)

Unit 4AB

Sent from [Outlook Mobile](#)

**From:** [Sabiston, Bente CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** QUESTION  
**Date:** Friday, April 10, 2020 8:45:42 AM  
**Attachments:** [image002.jpg](#)

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Good day sir.

Understanding current strategies but after COVID-19, would it not be prudent to look at measures for when this is over and everyone will be accessing their vacation leave.

Is there a contingency plan being developed to deal with the abundant requests for usage of VL, which I anticipate to be a future concern?

Bente Sabiston BHJ

Corrections Officer

Regina Correctional Center

Box 617, Regina, SK.

S4P 3A6

(4040 East 9<sup>th</sup> Avenue North)

[Bente.Sabiston@gov.sk.ca](mailto:Bente.Sabiston@gov.sk.ca)



**From:** [Nickel, Arlen CP-JU](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** questions  
**Date:** Wednesday, March 18, 2020 4:49:40 PM

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I understand you are extremely busy at this time however I am wondering why masks have not been issued out to staff on shift? Should we access the fentanyl masks for use? We do seem to have plenty of gloves and isogel at this time.

If we are looking at staff being locked in are we looking for volunteers for this are will it be who's on shift stays. I am willing to volunteer to stay locked in if need be I have made arrangements for my family as a just in case. **Outside the scope of the request**

With the mass amounts of RL's being offered out is the centre looking at the ripple effect of this in our community. **Outside the scope of the request**  
**Outside the scope of the request**

**Outside the scope of the request**

The union has no answers nor willingness to assist the staff here.

People are worried about paying their bills if they're told to self-quarantine, I have been directing people to run with their OBT VL or SSL if available and have been assisting people wading through the EI options.

Is the employer allowing people to just book VL OBT or SSL due to covid concerns even if it incurs overtime will staff be able to use from whatever pot until its gone?

If staff are told to self-quarantine can they get the covid test and if negative return to work?

**Outside the scope of the request**

I hope some of this helps,  
Arlen Nickel

**From:** [Mcstay, Creag CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** Re: COVID-19 Important Update March 25 2020  
**Date:** Wednesday, March 25, 2020 5:33:18 PM

---

Hey Julien,

I apologize for bothering you during this hectic time but I'm curious about some things moving forward at the centre. I'm concerned when Covid-19 reaches RPCC, that staff could become infected and in turn, be bringing it home to our families and infecting them as well.

Outside the scope of the request

Outside the scope of the request

What plans are in place to protect staff from bringing it home to our families? Or will accommodations be set up for staff? Please get back to me whenever you get a chance.

Thank you,  
Creag McStay

Outside the scope of the request

**From:** [Robertson, Reid CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Cc:** [St Michel, Mark CPPS](#)  
**Subject:** RE: COVID-19 July 17 Staff Update  
**Date:** Monday, July 20, 2020 2:40:27 PM

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Outside the scope of the request

I realize that a mandatory mask policy is likely out of your hands, but the science shows that they do not prevent the spread of viruses, including covid19 and they may do more harm than good, if people have to breathe in their own CO2 for 8-12 hours a day. Not to mention the fact, that it may be an OHS concern if the masks inhibit our ability to smell brews and smoke (fire). There's also an OHS concern with staff getting lung damage (collapsed lungs) etc. and possibly dying from responding (running) to codes, while wearing masks. There are stories in the media of people getting

lung injuries and or dying while jogging or participating in physical activities.  
**Outside the scope of the request**

Thank you,

**Reid Robertson**

**Government of Saskatchewan**

Correctional Officer / Shop Steward

Regina Provincial Correctional Center, Ministry of Corrections and Policing

Box # 617

Regina, Canada S4P 3A6

Outside the scope of the request

**From:** 29(1)

**Sent:** Monday, June 22, 2020 9:26 AM

**To:** Hulet, Julien CP-JU <[Julien.Hulet@gov.sk.ca](mailto:Julien.Hulet@gov.sk.ca)>

**Subject:** RE: COVID-19 June 19 Staff Update

Hello Julien,

Does this ( the highlighted part) mean that we have an active case in the centre? Curious as I am part of the 29(1), HIPA 27(1)

29(1)

Outside the scope of the request

**From:** [Nickel, Arlen CP-JU](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** RE: COVID-19 Update SPECIAL  
**Date:** Monday, March 16, 2020 9:31:27 PM

---

Will staff be required to use entitlements (VL OBT SSL) or will the employer be paying them as it's the employer requiring them to stay away?

Arlen

Outside the scope of the request

**From:** [Struthers, Karla CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** RE: COVID-19 Update Thu Mar 19 2020  
**Date:** Thursday, March 19, 2020 7:03:57 PM  
**Attachments:** [image002.png](#)

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Hi Julien,

I have had some questions/concerns and ideas on cell-block over the past week that have been brought up to as I've been an A/ADDP but also as I've worked the floor as a CO. A lot are wondering if in the near future each unit will be provided with additional safety equipment to mitigate risk and to assist in practice of universal precautions to be used daily? Others are concerned about leave/time off related questions which I have forwarded to Mike Oltean.

Outside the scope of the request

I know everyone including inmates on the unit are feeling apprehensive about the uncertainties in center and in the community but wanted to share some of the concerns and ideas that could help reduce spread in centre and into the community. Most individuals including inmates realized the risk for becoming critically ill is not high for all categories, however, the fear remains the same that we will contribute to the rapid spread of the virus in the community and not be able to receive treatment if needed if everybody is sick at once.

Thank you,

Karla Struthers.

Outside the scope of the request

**From:** [Willfong, Fleesha CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** RE: COVID-19 Update Thu Mar 19 2020  
**Date:** Thursday, March 19, 2020 9:27:27 PM  
**Attachments:** [image002.png](#)

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Hi Julien,

I know information is limited as things are not all planned out yet and we are playing it day by day, but I have a few questions regarding the possibility of emergency housing units for staff within jail grounds.

Again, I know the plan is not completely worked out yet, but I am wondering if you have an idea what this possibility would look like. Would these living units for staff be somewhere we live just during our week of shifts and then days off at home? Or, if we were to utilize emergency housing units, do you think staff would live there until things die down?

Also, if we were to start utilizing emergency housing units and staff need to stay there, would we be given the option at any point to then leave due to childcare responsibilities.

I am just trying to plan and put back-up measures into place the best I can.

Thank you for any information or thoughts you have.

Sincerely,  
Fleesha Willfong

Outside the scope of the request

**From:** [Brownbridge, Jeri-ann CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Cc:** [McFadyen, Mark CPPS](#); [DeJong, Bryce CPPS](#); [Schnell, Doris CPPS](#); [Hagel, Dani CPPS](#); [Lupanko, Gord CPPS](#)  
**Subject:** RE: FCOVID 19 Staff Update March 28 2020  
**Date:** Sunday, March 29, 2020 8:20:44 AM

---

I have to voice my upset and concerns in regards to the gym closing. I have been utilizing that gym since I started at the centre over 29(1) . The gym is a great way to distress and decompress. Right now with the Covid-19 I have seen more people utilize the benefits of having a staff work out room. I have seen many that have never worked out there before. Maybe more are utilizing because this is stressful times or maybe because it's the one thing we still have to distress. I know and can speak loudly to the fact it is very clean and many people are doing their part to maintain it's cleanliness. I see people not just wiping down the bars, cables, treadmill but many wiping down the dumbbell rack, individual weight plates, the floor and walls. We are doing our part to prevent the spread while still maintaining our physical health.

There are so many advantages to a staff work out room and I think you need to reconsider this move and think of your staffs mental and physical health. Many of us don't turn to alcohol, nicotine, food or any other toxicities to distress from a long and stressful shift. The Weight room is an advantage for management, staff and inmates as it's a way for staff to leave everything behind and move forward with their day.

I also want to mention that equipment was purchase by the wellness committee which is funded by us, Correctional Officers. Where will the equipment go? Who will benefit from it once it is removed?

**Outside the scope of the request**

If your concern is about the spread of COVID-19 and staff using a weight room, then you need to consider shutting down the inmate's weight pits for the same reason. I have not seen more than 3 people in the staff weight room at once but I have seen up to 12 inmates in a weight room at once which to me is a bigger concern for the spread.

I want to mention that we are first responders and right now this is the last thing we have to maintain our physical health. **Outside the scope of the request**

**Outside the scope of the request**

This weight room isn't just for

Correctional Officers I have seen team leaders and Addo's in the weight room as well. This isn't just a hindrance to us CO's but also to our management team.

I beg you to reconsider this action and look into the benefits of having healthy staff through this time of crisis.

Thank you for your time and I look forward to your response,

Jeri-Ann BROWNBRIDGE

**Outside the scope of the request**

**From:** [Britz, Dustin CPPS](#)  
**To:** [Hulet, Julien CPPS](#); [McFadyen, Mark CPPS](#); [DeJong, Bryce CPPS](#); [Schnell, Doris CPPS](#); [Hagel, Dani CPPS](#); [Lupanko, Gord CPPS](#)  
**Subject:** RE: FCOVID 19 Staff Update March 28 2020  
**Date:** Sunday, March 29, 2020 8:42:12 AM

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Although I understand the reasoning and concern behind your response below (highlighted), I think the move is a bit pre-mature. With all the gym's closing throughout the city, staff have had to resort to using the gym upstairs. Removing this option leaves them with nothing. Given the current situation, it is a place for staff to wind down and de-stress. You are taking this away from them.

Outside the scope of the request

Outside the scope of the request

. Staff have been given further instruction and details on how to clean everything down prior to and after working out, as well as to remove any work footwear to reduce the spread of any germs, etc. If the closure of the only staff gym is necessary, then every gym access for inmates should be closed as well on all units. This includes all six on five, six and seven; the one between 2C and 2D, the one in 2AM, and the four in unit one. Additionally, the equipment in both compound three and the dorms should be removed to limit or prevent any form of social contact. The equipment in each dorm unit should also be removed as keeping this equipment would only promote social contact issues. To take it one step further, if we want to promote social distancing, there should be no more than five inmates permitted out at a time on remand for exercising, as a matter of fact all units, if we are really concerned with potential exposure.

What about work gangs? Woodwork is not essential and should be shut down as there are more than five inmates working at any given time. Outside Gangs? Programs? I know this might be a bit excessive but I am trying to get my point across.

Now, if the purpose behind this is to have it repurposed for other use, there are numerous other buildings that could and should be considered as well or even first: the vacant classrooms, the T4C room, the 2D program room that is used for EEP, woodwork room; how about repurpose the training room since training is temporarily shut down. The list could go on and on.

To say you want to limit the possibility of exposure is a ridiculous claim, considering any given staff is exposed to well over five people at any given point in time while working in this facility. If that is the case than everything realistically should be postponed or shut down.

The unfortunate reality is that once the room is repurposed, it will never be returned to staff for wellness needs. Outside the scope of the request

Outside the scope of the request

As a correctional officer, part of our duties is the option to maintain a healthy, fit and physical lifestyle. By removing access to the gym, you are removing this option. Not making our mental and physical health important, or a priority.

I am asking you to reconsider this. If you are presenting this as a problem, than maybe provide us with a solution.

Respectfully,

Dustin Britz

Outside the scope of the request

**From:** [Nickel, Arlen CP-JU](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** RE: FCOVID 19 Staff Update March 28 2020  
**Date:** Sunday, March 29, 2020 2:35:14 PM

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I have a clarification question you stated in your first email that **Outside the scope of the request**  
**Outside the scope of the request**

**Outside the scope of the request**

Why is the gym being repurposed and for what is the intention to shut down this staff gym permanently or just clean it and put the equipment back in the same location?

Arlen Nickel

**Outside the scope of the request**

**From:** Nickel, Arlen CP-JU <[arlen.nickel@gov.sk.ca](mailto:arlen.nickel@gov.sk.ca)>  
**Sent:** Sunday, March 29, 2020 7:42:32 AM  
**To:** Hulet, Julien CP-JU <[Julien.Hulet@gov.sk.ca](mailto:Julien.Hulet@gov.sk.ca)>; McFadyen, Mark CP-JU <[Mark.McFadyen@gov.sk.ca](mailto:Mark.McFadyen@gov.sk.ca)>  
**Subject:** RE: FCOVID 19 Staff Update March 28 2020

Just so you are aware I have already been approached by multiple staff who are fuming mad that inmates can keep their gyms such as in units 567 which could open up 6 rooms for repurposing and unit 1 and 2d 2am which can open up another 6 rooms yet staffs only gym is being shut down. There is also an open program room off of 2D and the inmate class rooms available. Classroom 1 has been empty for an extended period. These have already been shut down. ERT members are supposed to be at their best fitness and staff still need to be fit to perform the duties of this job. With every gym in the city shutting down our centres gym has become busy and very frequently used. You are going to have a ton of extremely upset staff over this change I would ask that you repurpose the inmate weight machine rooms in other areas before you repurpose the Staffs only available gym. In your email you say stay healthy. By closing the gym you are jeopardizing that healthy lifestyle that staff try to maintain as well as the healthy release of stress that the ministry finds so important that is included as a graded question on the CO1 Staff interviews upon hiring. Our gym has been bought and paid for through staff and the wellness committee we were always guaranteed it would be available to staff. In interest of the workers in this centre who are already giving up so much and risking their own health and safety to prioritize the inmates health and safety first. Please do not close this gym.

Respectfully,

Arlen Nickel

**Outside the scope of the request**

**From:** [Wanner, Krista CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Cc:** [Merkel, Karen CPPS](#); [Skinner, Kimberly CPPS](#); [Kushneriuk, Kristin CPPS](#); [Furry, Brenda CPPS](#); [Downie, Douglas CPPS](#); [Hansen, Jenna CPPS](#); [McBeath, Robert CPPS](#)  
**Subject:** RE: Movement Planning  
**Date:** Friday, March 20, 2020 10:39:22 PM  
**Attachments:** [image001.png](#)

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Good Evening Julien,  
**Outside the scope of the request**

I am concerned with cases experiencing signs and symptoms going to quarantine on 2A immediately. The reason for my concern is that we have specifically 1 offender who is severely immunocompromised. If he ends up acquiring Covid-19 he will be severely impacted health wise. This is the medical unit and is for people such as this inmate.

**Outside the scope of the request**

- Another question that has arose with this plan is what if we get a new admission with or without symptoms who is suicidal, requiring suicide observation, or if we get a withdrawal offender at risk for seizures (for example) who needs medical observation? Are they to go to 6B, with increased CO staffing levels to monitor these mental/medical health concerns? I ask this as if they are to go to 2A, then our quarantine plan for 6B is disrupted, putting more of the jail at risk.

**Outside the scope of the request**

Thanks so much for your time in reviewing this.  
**Outside the scope of the request**

Any questions or concerns please advise,  
Krista Wanner  
RN, BScN

**Outside the scope of the request**

**From:** [Nickel, Arlen CP-JU](#)  
**To:** [Hulet, Julien CPPS](#); [Rauert, David CPPS](#)  
**Cc:** [29\(1\)](#); [Targerson, Jyl CPPS](#); [Gall, Deiter CPPS](#)  
**Subject:** RE: N95 Masks  
**Date:** Wednesday, April 8, 2020 4:43:18 PM

---

I have a couple concerns with the removal of Personal Protective Equipment from staff. I have included our OH&S staff an SGEU LRO and the Chair of the corrections committee in this email correspondence.

Outside the scope of the request

Has the Covid-19 crisis put an end the fentanyl risks in institutions?

Does the removal of the N-95 masks mean the ministry no longer recognizes the need for these masks for staff safety when it comes to the aspects of our job duties outside of the current pandemic concerns?

Thank you

Arlen Nickel

Outside the scope of the request

**From:** [Rumbaugh, Andrew CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** RE: RC COVID Response Update Dec 02 2020  
**Date:** Friday, December 4, 2020 6:39:03 PM

---

Evening Boss, ignore this email until Monday, I just wanted to type it so I don't forget.

Couple things.

1. Kim Skinner sent out an email on who's direct / non direct with dealing with contacts. There's a couple of issues here. Staff break rooms and eating areas. Kim suggested we take turns when eating or drinking. That's fine but it still doesn't do much in terms of lowering our exposure, If staff A takes their mask off to eat. The air molecules are still infectious when staff B takes their mask off to eat once staff A is finished. It goes against the same logic as why we asked staff to wear masks at night when doing range checks so they don't cough or sneeze on something that an inmate may have access to in the morning. The surface area / air is still infected. I bring this up because in our pandemic meeting the issue was raised, that if staff are not wearing PPE they may not be paid. I think most staff are diligent in wearing their PPE now but with the layout of the building and the nature of the operations here. We will always have some exposure risks unfortunately. I also don't have a solution to this problem other than we need to push PSC to pay staff when they are at home.

2.

**Coming To Work Sick/Ill or Knowing That a Direct Contact is Symptomatic or Being Tested for COVID**

29(1), HIPA 27(1)

29(1) Out of the abundance of caution, 29(1) booked SSL anyways. She is wondering if she gets get time back. I don't know or require an answer, just something I wanted to bring to your attention.

Anyways,

Have yourself a great weekend.

Rumbaugh

Outside the scope of the request

**From:** [Taylor, Scott CPPS](#)  
**To:** [Johnson, Shelley CPPS](#); [McRae, Shanon CPPS](#); [Milligan, Jamie CPPS](#); [Mann, Robert CPPS](#); [Brown, Paul CPPS](#); [Abii-Ndoh, Paul CPPS](#)  
**Cc:** [Tuttosì, Jessica CPPS](#); [Procyk, Dayne CPPS](#); [Hulet, Julien CPPS](#)  
**Subject:** RE: RRU pertaining to Covin-19 and new transfers  
**Date:** Sunday, March 22, 2020 9:56:28 PM

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Jamie,

So I just wanted to mention three things:

Outside the scope of the request

2) Again, I'd like it on the public record (which is why I've included Julien in this), that **WHEN** we get a positive COVID-19 case within the correctional facility that **ALL** unnecessary movement out of the jail into the community should stop (obviously some transfers to other facilities might still need to occur, and obviously Remand releases and Sentenced releases need to occur). This would mean RL's, TA's and transfers to community facilities such as our Reintegration Unit should automatically stop. I would hope that Central Office, our Ministry and our Management team would all agree with this, but it would be a huge risk to allow this movement after a positive case is eventually found within the jail.

3) Once we receive the 3 guys tomorrow our count will be at 9. If we are to practice proper cleaning, social distancing, etc. in the RRU house and we are basically isolated to the RRU I feel that we should not take any more transfers until our count drops here again, or the need for strict measures is reduced by our government/ministry. Stuffing 12 guys into the RRU house at this time is a health risk for all the residents of the house as well as the staff, and if the ministry is insistent on filling us to capacity during this pandemic I will have to look at options for my safety, which could include contacting the Health district and/or OH&S as a start.

Outside the scope of the request

Thanks,  
Scott

**From:** [Taylor, Scott CPPS](#)  
**To:** [Kelly, Kristal CPPS](#); [Abii-Ndoh, Paul CPPS](#); [Aisaican, Dwayne CPPS](#); [Ali, Sabrina CPPS](#); [Brown, Paul CPPS](#); [Campbell, Denniel CPPS](#); [Johnson, Shelley CPPS](#); [Mann, Robert CPPS](#); [McRae, Shanon CPPS](#); [Nixon, Lacey CPPS](#); [Procyk, Dayne CPPS](#); [Reid, Tyler CPPS](#); [Sison, Angelo CPPS](#); [Tuttosì, Jessica CPPS](#); [Dunford, Calvin CPPS](#)  
**Cc:** [Ackles, Danae CPPS](#); [Hulet, Julien CPPS](#)  
**Subject:** Re: RU staff temperature checks **\*\*THIS IS IMPORTANT\*\***  
**Date:** Wednesday, December 9, 2020 4:15:31 PM

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Kristal,

Since inmates at RRU leave the premises are they going to be temp checked every time they return to the RRU from leisure or work?

Scott

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Outside the scope of the request

Outside the scope of the request

**From:** Taylor, Scott CP-JU <[Scott.Taylor@gov.sk.ca](mailto:Scott.Taylor@gov.sk.ca)>  
**Sent:** Wednesday, December 30, 2020 5:38 PM  
**To:** Hansen, Jenna CP-JU <[Jenna.Hansen@gov.sk.ca](mailto:Jenna.Hansen@gov.sk.ca)>; Skinner, Kimberly CP-JU <[kimberly.skinner@gov.sk.ca](mailto:kimberly.skinner@gov.sk.ca)>; Merkel, Karen CP-JU <[Karen.Merkel@gov.sk.ca](mailto:Karen.Merkel@gov.sk.ca)>; Filteau, Amber CP-JU <[Amber.Filteau@gov.sk.ca](mailto:Amber.Filteau@gov.sk.ca)>; Paton, Laurie CP-JU <[Laurie.Paton@gov.sk.ca](mailto:Laurie.Paton@gov.sk.ca)>; Kelly, Kristal CP-JU <[Kristal.Kelly@gov.sk.ca](mailto:Kristal.Kelly@gov.sk.ca)>; Ackles, Danae CP-JU <[danae.ackles@gov.sk.ca](mailto:danae.ackles@gov.sk.ca)>; Orban, Terry SBP <[terry.orban@gov.sk.ca](mailto:terry.orban@gov.sk.ca)>; Amundson, Shelby CP-JU <[shelby.amundson@gov.sk.ca](mailto:shelby.amundson@gov.sk.ca)>; Burnett, Miranda CP-JU <[miranda.burnett@gov.sk.ca](mailto:miranda.burnett@gov.sk.ca)>; Donauer, Adam CP-JU <[adam.donauer@gov.sk.ca](mailto:adam.donauer@gov.sk.ca)>; Malmgren, Luke CP-JU <[Luke.Malmgren@gov.sk.ca](mailto:Luke.Malmgren@gov.sk.ca)>; Cummings, Laura CP-JU <[Laura.Cummings@gov.sk.ca](mailto:Laura.Cummings@gov.sk.ca)>; Whittle, Stephen CP-JU <[Stephen.Whittle@gov.sk.ca](mailto:Stephen.Whittle@gov.sk.ca)>; Rumbaugh, Andrew CP-JU <[Andrew.Rumbaugh@gov.sk.ca](mailto:Andrew.Rumbaugh@gov.sk.ca)>; Morrison, Micheal CP-JU <[Micheal.Morrison@gov.sk.ca](mailto:Micheal.Morrison@gov.sk.ca)>; Martin, Kristine CP-JU <[kristine.martin@gov.sk.ca](mailto:kristine.martin@gov.sk.ca)>  
**Cc:** Hulet, Julien CP-JU <[Julien.Hulet@gov.sk.ca](mailto:Julien.Hulet@gov.sk.ca)>; **29(1)** Olbrich, Darrell CP-JU <[Darrell.Olbrich@gov.sk.ca](mailto:Darrell.Olbrich@gov.sk.ca)>  
**Subject:** RE: Unit 1 and Positive Staff

Jenna,

Outside the scope of the request

Outside the scope of the request

Outside the scope of the request

From my perspective there is no working together occurring at all right now, as RCC Chief Steward I should at least be having open and direct communication with the Pandemic Team, same as occurred in SCC after their pandemic, and in that case the SCC Chief Steward was provided information directly from the Pandemic Team without difficulty and the union was updated on an almost daily basis. So I am confused and concerned why that is not happening at RCC? I had to wait 24 hours to get told to be patient. That's not Management and union working together, and definitely isn't open communication with me as RCC Chief Steward. **Outside the scope of the request**

Outside the scope of the request

So I still was never contacted today by any Manager, or Manager on the Pandemic team to discuss the recent events of the last few days, or what the plans were going forward, etc, (before an email went out) and as RCC Chief Steward I should have been contacted and at least asked for my input, not just as RCC Chief Steward but as a respected staff of almost 23 years at RCC.

Anyway, below is the email I received from SGEU stating that SHA has agreed starting tomorrow (Dec. 31) they will be at RCC doing voluntary testing of staff. Can the Pandemic Team confirm this? Or a Manager confirm this? And can an email go out to staff to inform them of this, I can forward the email I received to RCC staff if you like as Julien has given me permission to email these COVID number updates out, however because it mentions the volunteer testing I didn't just want to send it without confirming this first. **Outside the scope of the request**

**Sent:** Wednesday, December 30, 2020 2:31 PM

**To:** Skinner, Kimberly CP-JU <[kimberly.skinner@gov.sk.ca](mailto:kimberly.skinner@gov.sk.ca)>; Merkel, Karen CP-JU <[Karen.Merkel@gov.sk.ca](mailto:Karen.Merkel@gov.sk.ca)>; Filteau, Amber CP-JU <[Amber.Filteau@gov.sk.ca](mailto:Amber.Filteau@gov.sk.ca)>; Paton, Laurie CP-JU <[Laurie.Paton@gov.sk.ca](mailto:Laurie.Paton@gov.sk.ca)>; Kelly, Kristal CP-JU <[Kristal.Kelly@gov.sk.ca](mailto:Kristal.Kelly@gov.sk.ca)>; Ackles, Danae CP-JU <[danae.ackles@gov.sk.ca](mailto:danae.ackles@gov.sk.ca)>; Hansen, Jenna CP-JU <[Jenna.Hansen@gov.sk.ca](mailto:Jenna.Hansen@gov.sk.ca)>; Orban, Terry SBP <[terry.orban@gov.sk.ca](mailto:terry.orban@gov.sk.ca)>; Amundson, Shelby CP-JU <[shelby.amundson@gov.sk.ca](mailto:shelby.amundson@gov.sk.ca)>; Burnett, Miranda CP-JU <[miranda.burnett@gov.sk.ca](mailto:miranda.burnett@gov.sk.ca)>; Donauer, Adam CP-JU <[adam.donauer@gov.sk.ca](mailto:adam.donauer@gov.sk.ca)>; Malmgren, Luke CP-JU <[Luke.Malmgren@gov.sk.ca](mailto:Luke.Malmgren@gov.sk.ca)>; Cummings, Laura CP-JU <[Laura.Cummings@gov.sk.ca](mailto:Laura.Cummings@gov.sk.ca)>; Whittle, Stephen CP-JU <[Stephen.Whittle@gov.sk.ca](mailto:Stephen.Whittle@gov.sk.ca)>; Rumbaugh, Andrew CP-JU <[Andrew.Rumbaugh@gov.sk.ca](mailto:Andrew.Rumbaugh@gov.sk.ca)>; Morrison, Micheal CP-JU <[Micheal.Morrison@gov.sk.ca](mailto:Micheal.Morrison@gov.sk.ca)>; Martin, Kristine CP-JU <[kristine.martin@gov.sk.ca](mailto:kristine.martin@gov.sk.ca)>  
**Cc:** Hulet, Julien CP-JU <[Julien.Hulet@gov.sk.ca](mailto:Julien.Hulet@gov.sk.ca)>; **29(1)** Olbrich, Darrell CP-JU <[Darrell.Olbrich@gov.sk.ca](mailto:Darrell.Olbrich@gov.sk.ca)>

**Subject:** RE: Unit 1 and Positive Staff

Danae,

I saw your email this morning so I will reply to you since you're on the Pandemic Team and A/DD of Standards and Communications.

It's been confirmed from the Ministry to SGEU that so far (earlier today) there had been at least 35 more positive COVID inmates, with more to come. Will there be an email sent to all staff with the number of confirmed positive COVID inmates over the last few days?, and what units, and number of positive per unit, and which inmates are positive? **Outside the scope of the request**  
**Outside the scope of the request**

Also I have confirmation last night/today of at least two more staff that are positive for COVID through work, so will an email to staff pointing out more staff have tested positive and to request staff get tested, not "recommend" staff get tested, be sent out? or better yet have the Ministry start working with SHA to have PH come in and do volunteer testing for all staff (and inmates) that want it, same as what was done at SCC. SGEU has been requesting this with the Ministry and SHA, but it's fallen on deaf ears. As RCC Chief Steward I'd like to know why?

As RCC Chief Steward I'm trying to answer calls, texts and emails at all times of the day, at work and at home, but I'm being given very little information to share with staff, **Outside the scope of the request**  
**Outside the scope of the request** . I emailed the Pandemic Team last night as per SGEU's request to get some answers as the Chief Steward, and so far I have not had a reply from anyone.....

Staff are scared, frustrated and simply want open, transparent communication and want to be kept safe by the employer/Ministry (as much as possible) and I would suggest thus far the Ministry is failing. If someone wants to reply back that would be great, and please include Glenn Billingsley (SGEU – LRO and CC'd in this email) in the reply as he'll receive it anyway, so saves me forwarding it to him.

Thanks for your time,

CO1 Scott Taylor  
RCC Chief Shop Steward

**From:** [Taylor, Scott CPPS](#)  
**To:** [Skinner, Kimberly CPPS](#); [Merkel, Karen CPPS](#); [Filteau, Amber CPPS](#); [Paton, Laurie CPPS](#); [Kelly, Kristal CPPS](#); [Ackles, Danae CPPS](#); [Hansen, Jenna CPPS](#); [Orban, Terry SBP](#); [Amundson, Shelby CPPS](#); [Burnett, Miranda CPPS](#); [Donauer, Adam CPPS](#); [Malmgren, Luke CPPS](#); [Cummings, Laura CPPS](#); [Whittle, Stephen CPPS](#); [Rumbaugh, Andrew CPPS](#); [Morrison, Micheal CPPS](#); [Martin, Kristine CPPS](#)  
**Cc:** [Hulet, Julien CPPS](#);29(1)  
**Subject:** Response by management with unit 1A  
**Date:** Tuesday, December 29, 2020 6:01:52 PM

---

To the Pandemic Committee,

I was contacted by multiple staff today regarding the handling of sick inmates in unit 1A by the on-call Director (Olbrich).

Outside the scope of the request

So questions: Why was the unit taken off confinement less than 24 hours later? Was an ACTUAL investigation completed? If so by who? Were ALL inmates in 1A interviewed? Were all unit 1A inmates tested for COVID? If not why not? If they were tested did we have all the test results back before reopening the unit off confinement?

As RCC Chief Steward, I'd like to know why staff and inmates were put at risk to quickly take a unit off confinement when there was no need to. Also every inmate should have been tested, and come back negative before taking the unit off confinement. I was asked to contact the pandemic committee first to get some answers before pursuing this further via SGEU/Central Office. Outside the scope of the request

Outside the scope of the request

Outside the scope of the request

Sincerely,  
CO1 Scott Taylor  
RCC Chief Steward

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**From:** [Malmgren, Luke CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** Self Isolation  
**Date:** Monday, March 16, 2020 7:22:47 AM

---

Hi Juilien,

I've been asked by some members about the logistics of the 14 day self-isolation policy. Some specifics:

- Do people need to use their entitlements?
- What is someone to do if they don't have any entitlements left?
- How are people getting paid for these days off?/How do they fill in their time sheets?

If you could address some of these issues in your next CoVid update, it would be greatly appreciated.

Thanks.

Luke

**From:** [Leason, Melissa CPPS](#)  
**To:** [Paton, Laurie CPPS](#); [Whittle, Stephen CPPS](#); [Gall, Deiter CPPS](#); [Hulet, Julien CPPS](#); [Cummings, Laura CPPS](#)  
**Subject:** Social Distancing  
**Date:** Friday, April 17, 2020 4:53:28 PM

---

Good evening,  
**Outside the scope of the request**

**Outside the scope of the request** . How  
can we possibly tell inmates to social distance when they are forced to share a cell with another  
inmate?

The jail has done a really good job at quarantining inmates when they first enter the prison. We have  
done an excellent job checking on inmates who have possible symptoms. We have done an excellent  
job on educating inmates. I think this is taking it a step in the wrong direction. **Outside the scope of the request**

**Outside the scope of the request** . How do  
we justify these actions to the inmates without expecting backlash? **Outside the scope of the request**  
**Outside the scope of the request**

**Outside the scope of the request** I am not keen at putting my safety  
and my co-workers safety at risk when there has been no immediate threats of covid-19 in the  
institution in the past month.

Thank you for your time,  
Melissa Leason

**From:** [Russ Purdy](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** Staff Concern Meeting  
**Date:** Thursday, March 19, 2020 9:28:50 AM

---

Hi Julien,

I'm wondering if you have any time to schedule a meeting with a small group of staff to address the concerns and panic coming up from front line staff.

I don't mean for this to sound inevitable or threatening in any way but I'm concerned that people are going into "fight or flight" mode and the overall attitude of staff is far more panicked and desperate **Outside the scope of the request**. I'd like to try and set up this meeting before staff get to the point of gathering at the front bubble demanding answers and/or action.

If this is at all possible, please let me know when and where.

-Russ Purdy

Sent from my iPhone

**From:** [Spies, Todd CPPS](#)  
**To:** [Hulet, Julien CPPS](#)  
**Subject:** Staff Gym Closing  
**Date:** Saturday, March 28, 2020 6:48:47 PM

---

Hi Julien, I am wondering we are closing down the staff gym for safety and health reasons. Should we not be closing all the gyms on the units because of the health risks?

Thanks

Todd

**From:** [Seida, Jesse CP-JU](#)  
**To:** [McFadyen, Mark CPPS](#); [Hulet, Julien CPPS](#)  
**Subject:** Staff gym  
**Date:** Sunday, March 29, 2020 8:47:48 AM

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Good morning,

I read the email regarding the closure of the staff gym and I am emailing back to request that the gym stays open. As a CO, I use that gym almost daily for numerous reasons which include maintaining good mental health, and staying physically fit which are both qualities I use daily at work, and reasons which lead to me being hired at RPCC 29(1) ago. The staff weight room is where I can de-stress after a long work day or an incident that I want to take my mind off and staying physically fit helps me with responding to codes and using my restraint training in cell block when needed. **Outside the scope of the request**

**Outside the scope of the request**

**Outside the scope of the request**

Anytime I have been in the weight room, staff are working together to keep the space clean and are always wiping down/sanitizing equipment. I strongly believe that the weight room equipment is much more sterile/clean than the sets of keys and radios that we handle daily. It is also hard to fathom that our only resource for exercise is being closed, but the weight compounds in units are remaining open for the inmates when more inmates use the exercise compounds and are closer together than the staff in our weight room. **Outside the scope of the request**

**Outside the scope of the request**

Thanks for your time,

-Jesse

**From:** [Young, Maddison CPPS](#)  
**To:** [Skinner, Kimberly CPPS](#)  
**Cc:** [Merkel, Karen CPPS](#); [Hulet, Julien CPPS](#); [Filteau, Amber CPPS](#)  
**Subject:** WBRU- COVID-19  
**Date:** Sunday, March 22, 2020 11:19:05 AM

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Hello,

Could you please advise us WBRU staff on what the plan is going forward regarding COVID-19. I have been advised about how this will look at RPCC, but no information on our plan for WBRU?

1. Where are we to be putting our new intakes. It was advised at RPCC all new admissions would be placed on a separate unit, but that option is not available at WB.

2. What is the protocol for new admissions? Are we still bringing the clients into the clinic at WB to be assessed as I believe this is a safety concern for the nursing staff due to the small space.

3. What is the isolation protocol look like if we did have a case? Are we to be isolating this individual for 14 days in their cell as it will highly increase the risk of infection if we bring this client out to use the phone, etc. What would the cleaning protocols look like as we don't have Q&A at WB.

Thank you,

Maddi

**From:** [Busser, Lindsey CPPS](#)  
**To:** [Paton, Laurie CPPS](#); [Hulet, Julien CPPS](#)  
**Cc:** [Filteau, Amber CPPS](#)  
**Subject:** White Birch  
**Date:** Friday, March 27, 2020 12:11:33 PM

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Hello,

**Outside the scope of the request** . The staff here have raised some concerns about new intakes coming and there not being a quarantine process yet for White Birch. They feel like White Birch has been forgotten about.

I understand that it's a Friday and White Birch is such a small center to try and facilitate a quarantine area.

**Outside the scope of the request**

Let me know what your thoughts are

Thanks

Lindsey Busser

**From:** [Kelly, Kristal CP-JU](#)  
**To:** [Clements, Teresa CP-JU](#); [Hulet, Julien CP-JU](#)  
**Cc:** [Merkel, Karen CP-JU](#); [Gall, Deiter CP-JU](#); [Munro, Maurice CP-JU](#); [Paton, Laurie CP-JU](#); [Skinner, Kimberly CP-JU](#)  
**Subject:** COVID 19 concerns  
**Date:** Friday, March 20, 2020 4:12:21 PM

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Questions being asked;

- Why are CO's not given the ability to practice social distancing with the offenders? Units should be confined to corridor, end gates closed, staff wear a mask for hourly checks, cell search etc.
- Why are work gangs and programs still running? Example - EEP is in a very small room with no possible way to practice social distancing.
- Why is there a state of emergency on the outs but not in here?

My own question – we need an extra dedicated A/ADDP to cover and help for the next two weeks to either deal with inmate requests, complaints, charges, claims of check offs and phoning around for alternative placement, canteen, pick up of Thrive, cover when one of us is not here at all

**Outside the scope of the request**

**Outside the scope of the request**

or just help with phone calls and follow up contacts for the R.L.'s. **Outside the scope of the request**

**Outside the scope of the request**

Thank-you,

Kristal Kelly  
ADDP Unit 4  
Regina Correctional Center  
306-924-9072 (ph)  
306- 924-9715 (fax)

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Thank you.

**From:** [Lashinski, Breanne CP-JU](#)  
**To:** [Merkel, Karen CP-JU](#)  
**Subject:** COVID questions / comments  
**Date:** Wednesday, April 1, 2020 3:55:42 PM

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Karen,

I wanted to put forward a couple of comments / concerns from staff that I have heard, so they can be forwarded to the committee:

1. Concerns regarding the daily cell search and staff not feeling safe being in such close contact with inmate effects during this time, as they are not able to change their clothes, etc.. after completing this search. **Outside the scope of the request**

**Outside the scope of the request**

**Outside the scope of the request**

2. There have also been a lot of questions regarding the contingency plan for staffing if (when) COVID comes to the center – rumors have been flying about housing staff in the old staff gym, classrooms, you name it. Questions are:

-is there a last-resort plan for 'locking in' certain staff and bringing in trailers / sleeping quarters to house them here?

-how would staff be chosen to do so, and what would happen to the remainder of the staff (leave with pay, reassigned to other duties in other offices, etc..?)

-is there any plan to share these ideas or last-resort plans with the staff so that they know what may be coming down the line if it were to come to it?

-would it be beneficial, as a proactive measure, to choose a number of staff who are actually willing to be 'locked in', and do so before COVID gets here? (This would deter logistical issues with staffing, etc.. as a precaution, and would diminish the chances of COVID even reaching many of the inmate / staff population to begin with).

Sorry for the long-winded questions and comments, and I don't need a response to them, per se. I just wasn't sure what the committee's discussions have all entailed, and so wanted to forward these as well.

Thanks Karen.

Breanne Lashinski  
Assistant Deputy Director of Programs  
Unit 5 - Regina Correctional Center  
Ministry of Corrections and Policing  
Box 617 – Regina, SK S4P 3A6  
P: 306-924-9943  
F: 306-787-0432

**From:** [Miligan, Jamie CP-JU](#)  
**To:** [Merkel, Karen CP-JU](#); [Paton, Laurie CP-JU](#); [Skinner, Kimberly CP-JU](#)  
**Subject:** Covid19 Questions  
**Date:** Wednesday, April 15, 2020 11:31:15 AM

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Hi Pandemic Team,

I am forwarding by cut and paste an email Shelley Johnson sent me this morning. Shelley mentions in the email below that “the only for inmates to contract the virus is via staff”, this is untrue I did state that the “most likely way”..... . **Outside the scope of the request**  
**Outside the scope of the request**

Thanks  
Jamie

Good morning Jamie.

**Outside the scope of the request**

I am sending you these questions in my role as OH& S rep. **Outside the scope of the request**  
**Outside the scope of the request**

I'll be back on shift overnight so I thought we could have some discussion sometime soon as to where we are at with RUU Covid planning?

Has there been an Exposure Control Plan developed for Regina Reintegration Unit yet ?

Do staff have a written copy of this plan?

(You mentioned last week when management had a conference call they had agreed to a plan ?  
)

**Outside the scope of the request**

**Outside the scope of the request**

Has there been discussion regarding staff working 2 locations ( Staff currently work at RCC and RUU. INSTITUTION/ COMMUNITY)

Reducing staff movement between correctional facilities may minimize and reduce the possibility of infections between the facilities?

**Outside the scope of the request**

**Outside the scope of the request**

Outside the scope of the request

Outside the scope of the request

The RUU staff were advised the only way  
R U U residents who are self isolating can contact Covid is from staff?

Therefore while Covid 19 is occurring and Federal/Prov health restrictions are still in place is  
it a safe practise for staff to work at various correctional facilities? Has this been discussed?

Outside the scope of the request

RUU residents share living room /dining room/ bathrooms etc. With 10 12 residents how can  
we ensure social distancing?

Outside the scope of the request

RUU

is in the same Ministry and the responses to Covid have various practises. It is understood  
that this is an ongoing challenge.

The one constant is we are all concerned in our attempts to seek proactive remedies to the  
questions asked.

Thank you.  
Shelley

**From:** [Koback, Jordan CP-JU](#)  
**To:** [Merkel, Karen CP-JU](#); [Skinner, Kimberly CP-JU](#)  
**Subject:** COVID-19 RPCC protocols  
**Date:** Thursday, March 19, 2020 4:54:51 PM

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Good afternoon. We are seeking direction as to what the ministry's plan is for managing suspected cases in centre?

Outside the scope of the request

**From:** Struthers, Karla CP-JU <[karla.struthers@gov.sk.ca](mailto:karla.struthers@gov.sk.ca)>  
**Sent:** Thursday, March 19, 2020 7:04 PM  
**To:** Hulet, Julien CP-JU <[Julien.Hulet@gov.sk.ca](mailto:Julien.Hulet@gov.sk.ca)>  
**Subject:** RE: COVID-19 Update Thu Mar 19 2020

Hi Julien,

I have had some questions/concerns and ideas on cell-block over the past week that have been brought up to as I've been an A/ADDP but also as I've worked the floor as a CO. A lot are wondering if in the near future each unit will be provided with additional safety equipment to mitigate risk and to assist in practice of universal precautions to be used daily? Others are concerned about leave/time off related questions which I have forwarded to Mike Oltean.

Outside the scope of the request

I know everyone including inmates on the unit are feeling apprehensive about the uncertainties in center and in the community but wanted to share some of the concerns and ideas that could help reduce spread in centre and into the community. Most individuals including inmates realized the risk for becoming critically ill is not high for all categories, however, the fear remains the same that we will contribute to the rapid spread of the virus in the community and not be able to receive treatment if needed if everybody is sick at once.

Thank you,

Karla Struthers.

Outside the scope of the request

Outside the scope of the request

**From:** Hrapsted, Karlene CP-JU <[karlene.hrapsted@gov.sk.ca](mailto:karlene.hrapsted@gov.sk.ca)>  
**Sent:** Thursday, March 19, 2020 9:45 AM  
**To:** Gall, Deiter CP-JU <[deiter.gall@gov.sk.ca](mailto:deiter.gall@gov.sk.ca)>  
**Cc:** Hulet, Julien CP-JU <[Julien.Hulet@gov.sk.ca](mailto:Julien.Hulet@gov.sk.ca)>  
**Subject:** EEP in Remand

Good morning,

Outside the scope of the request . Could we please get some PPE ( gloves, gowns, masks, eye protection) brought down to Remand so it's easily assessable.

Outside the scope of the request

Outside the scope of the request

Also should we start making restrictions to unit exercise to cut down on the numbers of inmates out in remand? If meetings are being held upstairs by video conferencing to limit contact with other I think we should be doing the same on the floor?

Outside the scope of the request

Also what's the

plan with overflows and containment if there is a case of COVID-19 in the center?

Outside the scope of the request

Outside the scope of the request

Thanks for your time and consideration,  
Karlene

Outside the scope of the request

**From:** Hazen, Benjamin CP-JU <[Benjamin.Hazen@gov.sk.ca](mailto:Benjamin.Hazen@gov.sk.ca)>  
**Sent:** Wednesday, September 30, 2020 9:11 AM  
**To:** Merkel, Karen CP-JU <[Karen.Merkel@gov.sk.ca](mailto:Karen.Merkel@gov.sk.ca)>  
**Subject:** Masking

Good Morning Karen,

I sent you an e-mail yesterday in regards to PPE/Masks that must be worn by staff, I have a couple of questions and comments. We are provided gloves to wear for safety of staff and clients and these gloves come in a verity of different sizes because one size does not fit all. So my questions is why are

**we only being provided with one option?** I have had staff that have come to me as I'm a steward within our center with concerns about allergies related to the products used in the making of the PPE/Masks that we are required to use. These staff are being told that they still have to wear these masks and based on everything that I have read **this is not true.** As the employer you are required to provide other options in consultation with OH&S standards. I have spoken with both the Human Rights Commission of Saskatchewan and Saskatchewan OH&S about these issues. **Outside the scope of the request**  
**Outside the scope of the request**

**Outside the scope of the request** The Government of Saskatchewan does not have any written language around allergies to PPE/Masks but does follow the Government of Canada's guidelines and procedures so therefore it is the responsibility of this Government to provide options.

I look forward to your response on this matter.

CO1 Benji Hazen

**From:** [Hazen, Benjamin CP-JU](#)  
**To:** [Merkel, Karen CP-JU](#)  
**Subject:** RE: Continuous Masking - Updates to the Policy  
**Date:** Tuesday, September 29, 2020 11:00:04 AM

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Hello Karen,

I'm just wondering why we are only being provided one option for masking as one size does not fit all. I would like the option to have an adjustable fitting PPE as it's the responsibility of the employer to provide these options or provide staff with some kind of strap that makes the mask adjustable.

CO1 Benji Hazen

Outside the scope of the request

<[kimberly.skinner@gov.sk.ca](mailto:kimberly.skinner@gov.sk.ca)>; Kushneriuk, Kristin CP-JU <[kristin.kushneriuk@gov.sk.ca](mailto:kristin.kushneriuk@gov.sk.ca)>; Van der kuur, Brenda CP-JU <[Brenda.Vanderkuur@gov.sk.ca](mailto:Brenda.Vanderkuur@gov.sk.ca)>; Downie, Douglas CP-JU <[douglas.downie@gov.sk.ca](mailto:douglas.downie@gov.sk.ca)>; Hansen, Jenna CP-JU <[Jenna.Hansen@gov.sk.ca](mailto:Jenna.Hansen@gov.sk.ca)>; McBeath, Robert CP-JU <[Robert.McBeath@gov.sk.ca](mailto:Robert.McBeath@gov.sk.ca)>

**Subject:** RE: Movement Planning

Good Evening Julien,

Outside the scope of the request

I am concerned with cases experiencing signs and symptoms going to quarantine on 2A immediately.

Outside the scope of the request

- Another question that has arose with this plan is what if we get a new admission with or without symptoms who is suicidal, requiring suicide observation, or if we get a withdrawal offender at risk for seizures (for example) who needs medical observation? Are they to go to 6B, with increased CO staffing levels to monitor these mental/medical health concerns? I ask this as if they are to go to 2A, then our quarantine plan for 6B is disrupted, putting more of the jail at risk.
- Lastly, as unit 6B fills up we are going to have to look at increasing nursing staffing levels. We will be doing daily assessments on each inmate having to gown, glove and mask, assess the inmate, clean all medical supplies used, dispose of PPE and repeat for each separate inmate.

Thanks so much for your time in reviewing this.

I have attached a few nurses that I know are working tomorrow in the clinic, as well as Unit 6 TL and Unit 2 CO2 working tomorrow.

Any questions or concerns please advise,

Krista Wanner

RN, BScN

Outside the scope of the request

**From:** Nickel, Arlen CP-JU <[arlen.nickel@gov.sk.ca](mailto:arlen.nickel@gov.sk.ca)>  
**Sent:** Wednesday, April 8, 2020 4:43 PM  
**To:** Hulet, Julien CP-JU <[Julien.Hulet@gov.sk.ca](mailto:Julien.Hulet@gov.sk.ca)>; Rauert, David CP-JU <[David.Rauert@gov.sk.ca](mailto:David.Rauert@gov.sk.ca)>  
**Cc:** 29(1) Targerson, Jyl CP-JU <[Jyl.Targerson@gov.sk.ca](mailto:Jyl.Targerson@gov.sk.ca)>; Gall, Deiter CP-JU <[deiter.gall@gov.sk.ca](mailto:deiter.gall@gov.sk.ca)>  
**Subject:** RE: N95 Masks

I have a couple concerns with the removal of Personal Protective Equipment from staff. I have included our OH&S staff an SGEU LRO and the Chair of the corrections committee in this email correspondence.

Outside the scope of the request

To remove PPE from search kits is an occupational hazard. As you are now removing safety equipment from staff to do that part of our jobs.  
If staff are to wear N-95 masks to respond to codes should these masks not be readily available to staff to do so safely?  
Are you expecting staff to enter without this equipment if it isn't available to us in time or wait until it arrives then enter to any unit with an ill inmate?  
After hours when the unit team leaders are not present and searches need to take place or in an emergency are we expected to go to the ADDs office then the stockroom then return to the issue at hand?  
We have Narcan on every unit to protect the offenders why wouldn't we have N-95 masks on the unit with the Narcan for when we use it?

Outside the scope of the request

Has the Covid-19 crisis put an end the fentanyl risks in institutions?  
Does the removal of the N-95 masks mean the ministry no longer recognizes the need for these masks for staff safety when it comes to the aspects of our job duties outside of the current pandemic concerns?

Thank you

Arlen Nickel

Outside the scope of the request

## Pandemic Employee Questions and Concerns

1. Where can staff live while working through the Covid 19 virus so they limit their family's exposure and the risk of been contaminated? Do we have options for staff living quarters if needed?

Outside the scope of the request

2. What are the options for staff with spouses that are also essential workers with children? Who stays home?

Outside the scope of the request

3. How many times can I contract the virus and what does it do to my body if I am exposed multiple times?

Outside the scope of the request

4. If the Jail is quarantined and I'm stuck at home will I be paid or do I have to come to work? How will work accommodations be handled for staff that are at high risk and medically required to be given an accommodation?

Outside the scope of the request

5. When does the Jail stop programs?

Outside the scope of the request

6. When will the Jail limit the inmate movement through the Jail? How is “essential” programming determined?

Outside the scope of the request

7. Do you believe that it is just a matter of time before we have a presumptive or positive case at the correctional center? If so why are you waiting to implement and prepare staff for what is to come? Do you believe that simply telling people to wash their hands is enough? Why are we delaying simple procedures like limiting non-essential movement? Why are CST staff searching unessential work crews when management is conferencing via telephone or video? Could we not use this time to adjust to what will be new operative capacities in the jail instead of waiting? Why is Karen the lead of our pandemic response team emailing out updated PD’s when staff clearly have concerns regarding COVID?

8. Can units 3,4,5,6,7 change to a 22:30 lock-up time OR move to an 08:00 “unit open” time to allow cleaners time to clean the unit?

Outside the scope of the request

9. Do we have PPE in place (masks, gloves, goggles, hazmat suits, gowns, face shields ect...)? If not, what is the plan for acquiring and sustaining the required PPE for staff?

Outside the scope of the request

10. Do we have a decontamination area to remove our clothing while working in a quarantined area? How will staff be quarantined/cleaned after being exposed to the virus? Sending staff home to their families after known exposure is not a reasonable option.

Outside the scope of the request

11. What unit is going to be the quarantined unit and how will you limit the exposure of the virus to staff and inmates (ex.moving inmates in and out of Quarantine, staff working in that area and then going home. What PPE will be provided?) How will we limit the exposure of inmates within quarantine? A presumptive case being housed with a confirmed case does not work.

Outside the scope of the request

12. When should staff stop working who have underlying health concerns, are pregnant, have children or family members with health concerns?

Outside the scope of the request

13. What do I do if I contract the virus and I have a family at home? Where do I go? What support systems are in place for staff not only for medical concerns but stress, financial hardship, etc?

Outside the scope of the request

14. What should I be prepared with at home (medicine) if I contract the Virus? If we do create a living quarters area for staff, will it be stocked with medical supplies? Will we have dedicated clinic staff to assist if needed?

Outside the scope of the request

15. Do we have test kits on site? What is the current plan for testing if needed?

Outside the scope of the request

16. At what stage does the jail go to lock down? If it is a phase system, what does it look like?

Outside the scope of the request

17. Can our Pets get the virus and transmit it to others?

Outside the scope of the request

18. What do we do if/when the virus has taken over the center and daily operations become unsustainable?

Outside the scope of the request

19. Should kitchen workers be wearing masks and gloves while their working? Are they sanitizing the carts and trays? Have they all been screened for exposure? Can trays be prepared off-site and shipped in? Do we have a contingency plan for supply shortage?  
Outside the scope of the request

20. Can laundry workers be placed together in one unit to limit the exposure to all units?  
Outside the scope of the request

21. Can laundry go to ROLLS or a “pre-order” system to limit exposure to other inmates that may have the Virus?  
Outside the scope of the request

22. Can someone be designated to sanitize keys and Radios on nights? Additional cuff sanitization stations are needed for Unit 1, 3A, 3Sq, Main Control.  
Outside the scope of the request

23. The change room does not allow social distancing and all the boots/shoes/clothing make it a potential hazard for the virus and new staff coming on shift. What can be done? Is there an option for staff to sanitize or launder their uniforms at work?  
Outside the scope of the request

Outside the scope of the request

24. Should the cart guys be placing the carts in the breezeway in front of main control or possibly outside to limit their exposure to more staff/inmates?

Outside the scope of the request

25. At what point will all essential in house services (Laundry, stockroom and kitchen) begin wearing PPE?

Outside the scope of the request

26. What can we do for the Elders and Chaplains to limit their exposure to inmates and potentially pass along the virus? Can non-contact visits be set up in unit 2 if the spiritual visit is absolutely needed.

Outside the scope of the request

27. Should (hospital shifts/Escorts/inmates) be allowed back in the building immediately after been at the hospital? Will staff/inmates be provided PPE prior to entering the hospital? Are we cancelling any non-emergent, non-essential escorts? At what point do escorts stop going to appointments and taking inmates with nonlife threatening issues to the hospital.

Outside the scope of the request

Outside the scope of the request

28. What happens if the inmates riot on a Quarantined unit or on another unit with a suspected presumptive case? What PPE is in place for the ERT and/or CNT and are those members to return to work immediately after the incident? What PPE is in place for ADDP responding to incidents?

Outside the scope of the request

29. How long can the virus remain on a surface? (ex. cars, keys, clothes, boots ext....)

Outside the scope of the request

30. Why haven't the management explained to staff/inmates what's going on? Staff are panicking and panic leads to unpredictability.

Outside the scope of the request

31. Can we have two Quality Assurance crews working throughout the day continually cleaning have them stay for lunch, provide double trays and additional pay to be exposed to contaminated surfaces?

Outside the scope of the request

32. When will the kitchen go to styro trays to limit the exposure to the kitchen workers who clean the trays.

Outside the scope of the request

33. When will the kitchen go to brunch mode to limit the distribution of cart deliveries?

Outside the scope of the request

34. What precautionary measures are in place for video court staff and inmates. Video court staff are receiving and dealing with an increasing number of inmates due to the shut down of the courts. These inmates from multiple areas are sharing confined cells and using the same video court rooms and then returning to their respectful units.

Outside the scope of the request

35. Should all inmates be quarantined to their units? We need walk through sterilization pads to walk through. At the very least, sterilization pads need to be at the staff entrance to the building.

Outside the scope of the request

36. Can units have access to extra cleaning supplies? And if needed can they contact stockroom and be begin supplies immediately?

Outside the scope of the request

37. When was the last time the air filters were changed on the units?

Outside the scope of the request

38. What does a STATE OF EMERGENCY mean for a correctional center? When the Government has asked for social distancing how can we do so when we work side by side with staff and inmates?

Outside the scope of the request

39. What do we do if a code is called in regards to been hands on and in high numbers?

Outside the scope of the request

40. Who makes the call regarding proper procedure or following/adapting a plan as the virus spreads at a higher rate?

Outside the scope of the request

41. Can staff have access to the pandemic plan? So we can prepare ourselves at every level.

Outside the scope of the request

42. Can there be a full time/Part-time/Casual OH&S compliance person who can walk around and check on staff and inmates their well been during this Pandemic and to ensure all new updated protocols are been followed?

Outside the scope of the request

43. In the event of an in-custody death due to medical issues, how is the ministry prepared to support staff and/or deal with any media or legal ramifications that may follow?

Outside the scope of the request

Have this noted there were many other great questions and concerns that can still be answered but these ones seemed to be the most frequently asked. Below are additional questions that have been asked within the last 24 hrs.

Date: March 19,2020

#### Additional Questions

1. Will management help ease the front line staffing shortage should one arise?

Outside the scope of the request

2. Will management be working from home as outlined by guidelines put forth by the Government of Saskatchewan?

Outside the scope of the request

3. Can we have Gatorade, Poweraid, Pedialite, Acetaminophen on site for when people get sick and to keep staff hydrated while on shift?

Outside the scope of the request

4. Who do I call when someone is showing symptoms and refuses to go home?

Outside the scope of the request

5. Coughing is outlined and considered a symptom of COVID 19. If I cough once while at work should I immediately go home?

Outside the scope of the request

6. Why are we letting people out on RLs when they have a high chance of reoffending and coming back to the Correctional Center with the Virus?

Outside the scope of the request

7. Staff are worried about using their entitlements not know if they will be reimbursed contributing to staff coming in with cough or symptoms of illness. Will their time be given back to them?

Outside the scope of the request

8. If an inmate comes back from shops and gangs and appears to be sick should staff be patting them down?

Outside the scope of the request

9. If a staff witnesses an Inmate cough, and identified symptom of COVID, who should the staff contact, and should the inmate be put under specific isolation on their unit?

Outside the scope of the request

10. Who is in charge of decontaminating the escort vehicle after every escort?

Outside the scope of the request

11. When will you be shutting down the internal kiosk in the jail and forcing people to put their money in online?

Outside the scope of the request

12. Once the first confirmed case is identified will center start catering food for staff so that they discontinue bringing in contaminated items?

Outside the scope of the request

13. How long will mail be going in and going out during the pandemic and what procedures are in place to limit exposure to staff?

Outside the scope of the request

14. Will a nurse be able to come out in a timely manner to check on inmates who have identified as showing symptoms or feels sick in lieu of bringing them to the clinic?

Outside the scope of the request

15. What extra precautions are in place for our nursing staff as they will be heavily relied upon during this pandemic and have a small contingency of staff to draw from if they get sick and or have to stay home? As presumptive or confirmed cases rise in the center will you be adding or hiring additional nursing staff to be on shift for 24hrs a day?

Outside the scope of the request

16. What does staff do if a code blue is called?

Outside the scope of the request

17. Is there going to be an isolation trailer on site for staff that become sick?

Outside the scope of the request

18. What happens if the kitchen become ill do to the virus?

Outside the scope of the request

19. Can there be more sanitization stations put in at this times? ie around doors and high traffic areas, breezeway by 77, front entrance etc.

Outside the scope of the request

20. Should there be another nursing station set up to keep the sentenced inmates away from remanded inmates?

Outside the scope of the request

21. Will staff receive danger pay during this time?

Outside the scope of the request

22. If we get quarantined will we get to pick our roommates?

Outside the scope of the request

23. Will there be a decontamination area for new inmates/staff coming into the Center (Sally port)?

Outside the scope of the request

24. Who will take the recycling out if were quarantined and will there be garbage pickup on a daily basis due to styros?

Outside the scope of the request

25. If Quarantined can my family come see me at the fence? can I have my personal belongings dropped off if staying onsite?(clothing, food and smokes)

Outside the scope of the request

26. Can I bring my pets to work if Quarantined or will someone take care of them?

**From:** [Merkel, Karen CP-JU](#)  
**To:** [Lawrek, Stephanie CP-JU](#); [Hagel, Dani CP-JU](#)  
**Subject:** Questions from RCC - RU Exposure-Control-Plan  
**Date:** Wednesday, April 15, 2020 3:17:30 PM  
**Attachments:** [DRAFT-Exposure-Control-Plan-COVID-19.docx](#)

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One of our staff at the RU sent an email to the A/DDRU that had several questions. Part of this was due to **Outside the scope of the request** and spoke of an exposure control plan and wanted to see the written copy of it. **Outside the scope of the request**  
**Outside the scope of the request**

**Outside the scope of the request** . What is your recommendation/direction regarding creating local exposure control plans?

Another issue was staff working at two places RCC and RU. Has limiting work to one facility been discussed as yet? Or closure of the RU?

If you could let me know when you have time would be greatly appreciated.

Karen

**From:** [Hulet, Julien CP-JU](#)  
**To:** [Skinner, Kimberly CP-JU](#); [Merkel, Karen CP-JU](#)  
**Subject:** RCC exposure with a washroom at SCC  
**Date:** Wednesday, March 25, 2020 1:01:33 PM

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29(1) just called from Unit 1. When doing an inmate transfer to P.A on the weekend (Saturday), on the way back, himself and his partner stopped at SCC and used the washroom in the front. Since the announcement of the staff that tested positive in Saskatoon, he wants to know the protocol.

Outside the scope of the request

Julien Hulet  
Director  
Regina Provincial Correctional Center  
Box 617, Regina Sask. S4P-3A6

B: (306) 924-9022 | C: (306) 530-6851 | F: (306) 787-0432  
Email: [Julien.Hulet@gov.sk.ca](mailto:Julien.Hulet@gov.sk.ca)

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**From:** [Wanner, Krista CP-JU](#)  
**To:** [Merkel, Karen CP-JU](#)  
**Subject:** RE: Be Prepared COVID-19 Gov't of Canada Link  
**Date:** Thursday, March 19, 2020 2:23:44 PM

---

Good Afternoon Karen,

Outside the scope of the request

Outside the scope of the request

For example, what are we going to do with an admission who presents with a cough, or a fever, or both, or who has been out of country or province in the last 14 days? What's the plan with an offender who has been in center and develops 1 or all symptoms?

Outside the scope of the request

Thank you,  
Krista Wanner  
RN, BScN

Outside the scope of the request

**From:** [Van der kuur, Brenda CP-JU](#)  
**To:** [Merkel, Karen CP-JU](#)  
**Cc:** [Lawrek, Stephanie CP-JU](#)  
**Subject:** RE: covid screening on admissions  
**Date:** Friday, March 20, 2020 2:09:47 PM

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Outside the scope of the request

If we are needing cells to isolate where do we place them? Do we clear out 15(1)(m)  
15(1)(m) Do we designate a unit or tier for isolated inmates?

We need to have a plan so that we have consistency of care.

This is a direction we need from the management team.

Brenda

Outside the scope of the request

**From:** Van der kuur, Brenda CP-JU <[Brenda.Vanderkuur@gov.sk.ca](mailto:Brenda.Vanderkuur@gov.sk.ca)>  
**Sent:** Friday, March 20, 2020 12:19 PM  
**To:** Merkel, Karen CP-JU <[Karen.Merkel@gov.sk.ca](mailto:Karen.Merkel@gov.sk.ca)>  
**Subject:** RE: covid screening on admissions

Outside the scope of the request

Outside the scope of the request

. What unit are they to go to? Medical

presently is full. Do we put them on any regular unit and keep them isolated for 14 days – not coming out for a shower etc. Julian’s email yesterday indicated that is something that is being considering but what if we need these questions answered before a provincial plan comes out? I

**Outside the scope of the request**

Brenda

**From:** Van der kuur, Brenda CP-JU <[Brenda.Vanderkuur@gov.sk.ca](mailto:Brenda.Vanderkuur@gov.sk.ca)>  
**Sent:** Friday, March 20, 2020 11:39 AM  
**To:** Merkel, Karen CP-JU <[Karen.Merkel@gov.sk.ca](mailto:Karen.Merkel@gov.sk.ca)>  
**Cc:** Skinner, Kimberly CP-JU <[kimberly.skinner@gov.sk.ca](mailto:kimberly.skinner@gov.sk.ca)>  
**Subject:** covid screening on admissions

Karen,

We have been having discussions in the clinic recently regarding that fact that we do not have any direction or procedure for covid risk screening of new admissions coming into the facility.

**Outside the scope of the request**

**Outside the scope of the request** we are still lacking any screening tools that the ministry recommends for new admissions. We don’t have direction on what to do if an inmate needs to be isolated from admitting.

It would be helpful so that we know the expectations for this screening and admissions and is necessary for consistency so that we are all doing the same thing.

Thank you,

Brenda

**Subject:** RE: COVID-19 Issues, Concerns Questions

Hello All,

I'd previously emailed Jamie and Julien on this but I'm forwarding my concerns to the group of you for further discussion.

I have made it clear I do NOT like continued movement of inmates from the jail to RRU during this pandemic, but I respect that operationally Management has to try to plan for COVID-19 cases in the jail as best they can, and seems the only plan that is in place is emptying it as much as possible  
**Outside the scope of the request**

However, all that being said, my issue is that WHEN RPCC gets a positive inmate (or staff like SPCC just did), that ALL unnecessary movement of inmates out of RPCC should stop immediately!

If the Ministry/Management attempt to move inmates out of RPCC after we get a positive COVID-19 case they are then putting RRU staff, other RRU inmates and the public living near the RRU at risk.

**Outside the scope of the request**

Thanks,  
Scott

**Outside the scope of the request**

Outside the scope of the request

**From:** Purdy, Russ CP-JU <russ.purdy@gov.sk.ca>  
**Sent:** Wednesday, March 25, 2020 11:14 AM  
**To:** Merkel, Karen CP-JU <Karen.Merkel@gov.sk.ca>  
**Subject:** RE: Donning and Doffing PPE Posters

Thanks Karen,

Can I confirm that, at this time, we have a sufficient supply of PPE for staff and that there is a plan in place for a quarantine and decontamination area that can be used WHEN needed rather than looking at spaces after the need is already there? It's quite apparent that it will be needed in the future.

-Russ

Outside the scope of the request

Outside the scope of the request

**From:** 29(1) CP-JU 29(1)  
**Sent:** Saturday, December 26, 2020 9:58:38 AM  
**To:** Merkel, Karen CP-JU <Karen.Merkel@gov.sk.ca>  
**Cc:** Skinner, Kimberly CP-JU <kimberly.skinner@gov.sk.ca>  
**Subject:** Fwd: 29(1)  
Karen,

Outside the scope of the request

I met with 29(1) in the RU staff office (for about 15/20 mins) 6 days ago , so it's imperative that I find out if he ends up 29(1), HIPA 27(1) . I'm supposed to be back to work tonight but if he was 29(1), HIPA 27(1) I'm pretty certain 29(1), HIPA 27(1) 29(1), HIPA 27(1) If he's 29(1), HIPA 27(1) this would be a work contact and my leave would be covered by the employer. I'm planning to come to work until I'm notified of 29(1), HIPA 27(1) . If it's 29(1), HIPA 27(1) all good, but if 29(1), HIPA 27(1) 29(1), HIPA 27(1)

29(1), HIPA 27(1), Outside the scope of the request

I just need to be notified as to 29(1), HIPA 27(1) ASAP. 29(1)  
29(1), HIPA 27(1)

since I've notified the employer of my close contact with him recently.

Thanks  
29(1)

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29(1), HIPA 27(1), Outside the scope of the request

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**From:** 29(1) CP-JU 29(1)

**Sent:** Thursday, December 24, 2020 11:37 AM

**To:** Kelly, Kristal CP-JU <Kristal.Kelly@gov.sk.ca>; Abii-Ndoh, Paul CP-JU <Paul.Abii-Ndoh@gov.sk.ca>; Brown, Paul CP-JU <paul.brown@gov.sk.ca>; Johnson, Shelley CP-JU <shelley.johnson@gov.sk.ca>; Mann, Robert CP-JU <robert.mann@gov.sk.ca>; McRae, Shanon CP-JU <Shanon.McRae@gov.sk.ca>

**Cc:** Merkel, Karen CP-JU <Karen.Merkel@gov.sk.ca>

**Subject:** Re: 29(1)

Kristal,

I'm not at work so my question is, is 29(1), HIPA 27(1) ? If so, all residents should be confined to house due to contact, and I for one spoke with him in the staff office for 15/20 mins when I was on shift a couple days back so if he's 29(1), HIPA 27(1) 29(1), HIPA 27(1)

Can you please let me know if he's 29(1), HIPA 27(1) today if he is.  
29(1)

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29(1), HIPA 27(1), Outside the scope of the request

Outside the scope of the request

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**From:** Purdy, Russ CP-JU <[russ.purdy@gov.sk.ca](mailto:russ.purdy@gov.sk.ca)>  
**Sent:** Wednesday, April 29, 2020 3:40 PM  
**To:** Olbrich, Darrell CP-JU <[Darrell.Olbrich@gov.sk.ca](mailto:Darrell.Olbrich@gov.sk.ca)>  
**Subject:** RE: Hand Sanitizing at Front Door (MADATORY)

Hi Darrell,

In addition to the hand sanitizing, should we also have some kind of boot/foot sanitization station? Particularly for leaving the building so that staff are not tracking anything into vehicles but also for things like the base of office chairs, lower file cabinets that may come in contact with boots, etc. If  
**Outside the scope of the request**

Thanks!

-Russ

**Outside the scope of the request**

Outside the scope of the request

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**From:** Laroque, Danielle CP-JU <Danielle.Laroque@gov.sk.ca>  
**Sent:** Friday, March 20, 2020 9:39 AM  
**To:** Hulet, Julien CP-JU <Julien.Hulet@gov.sk.ca>; Paton, Laurie CP-JU <Laurie.Paton@gov.sk.ca>; Merkel, Karen CP-JU <Karen.Merkel@gov.sk.ca>; DeJong, Bryce CP-JU <Bryce.DeJong@gov.sk.ca>; Munro, Maurice CP-JU <Maurice.Munro@gov.sk.ca>  
**Cc:** Struthers, Karla CP-JU <karla.struthers@gov.sk.ca>; Gall, Deiter CP-JU <deiter.gall@gov.sk.ca>  
**Subject:** If we aren't essential..????

I'm unclear as to why if the government has deemed us essential why we are not included in this list? Should we not be working from home then?

Danielle Laroque

Outside the scope of the request

**From:** Kahl, Kendra CP-JU <kendra.kahl@gov.sk.ca>  
**Sent:** Thursday, March 26, 2020 3:34 PM  
**To:** Merkel, Karen CP-JU <Karen.Merkel@gov.sk.ca>  
**Subject:** Re: Moving to Styro

I have a question about the styro. **Outside the scope of the request**  
**Outside the scope of the request**

Why is washing the trays an acceptable standard during regular operations at the jail (pre pandemic) but it isn't during the pandemic? This seems like a solution to the pandemic, but a bad solution cost wise and especially for my biggest concern, the environment. More acceptable ways to sanitize the trays we already have should be explored more.

Outside the scope of the request

**From:** [Van der kuur, Brenda CP-JU](#)  
**To:** [Merkel, Karen CP-JU](#); [Bell-Haus, Brianna CP-JU](#); [Bernhardt, Carla CP-JU](#); [Brooks, Denise CP-JU](#); [Burke, Rachel CP-JU](#); [Davidson, Jenna CP-JU](#); [Dickie, Jennifer CP-JU](#); [Downie, Douglas CP-JU](#); [Evans, Jen CP-JU](#); [Gerhardt, Alicia CP-JU](#); [Inglis, Shauna CP-JU](#); [Jayarajan, Rakesh CP-JU](#); [Kletke, Kristin CP-JU](#); [Koback, Jordan CP-JU](#); [Kushneriuk, Kristin CP-JU](#); [Lamothe, Courtney CP-JU](#); [Martin, Kristine CP-JU](#); [McNab, Jasmine CP-JU](#); [Munro, Morgan CP-JU](#); [Murdoch, Shelby CP-JU](#); [Olson, Kayla CP-JU](#); [Price, Angela CP-JU](#); [Rajagopal, Neethu CP-JU](#); [Shirkie, Janice CP-JU](#); [Skinner, Kimberly CP-JU](#); [Thomson, Jill CP-JU](#); [Ukabam, Chidinma CP-JU](#); [Uleryk, Ciara-Rae CP-JU](#); [Wanner, Krista CP-JU](#); [Whitford, Angel CP-JU](#); [Winichuk, Marie-Claire CP-JU](#); [Young, Maddison CP-JU](#)  
**Subject:** RE: New - Isolation Unit - 6B  
**Date:** Sunday, March 29, 2020 4:09:04 PM

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Kim,

Outside the scope of the request

If these are placed on 2A then are we not compromising the safety of that unit? The idea is to contain this virus and have these new admissions isolated for 14 days.

Outside the scope of the request

Do we now have to track all inmates they were in contact with on 2A as well as 6B?  
If another inmate had been on 2A during that time frame moved to unit 4A do we now have to isolate 2A as well as 4A...? and on and on we go...

Outside the scope of the request

If this is something that is not going to be considered we were also discussing the isolation and the quarantine units . If we are going to keep 6B then we were thinking 6A would be better to be a

quarantine unit as we then would have supplies close by if we were to run out of something on one unit. As well the AED and O2 is in unit 6.

Just some food for thought.

If anyone has some other suggestions please comment.

Brenda

Outside the scope of the request

Outside the scope of the request

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**From:** Wanner, Krista CP-JU <[Krista.Wanner@gov.sk.ca](mailto:Krista.Wanner@gov.sk.ca)>  
**Sent:** Friday, March 20, 2020 3:01 PM  
**To:** Merkel, Karen CP-JU <[Karen.Merkel@gov.sk.ca](mailto:Karen.Merkel@gov.sk.ca)>  
**Cc:** Skinner, Kimberly CP-JU <[kimberly.skinner@gov.sk.ca](mailto:kimberly.skinner@gov.sk.ca)>  
**Subject:** New admission re: covid-19

Good Afternoon Karen,

As you are aware, a new offender in admitting answered yes to 2 questions on the Covid-19 Screening Form for Police Transfers of Prisoners. Please advise the clinic the plan regarding this information received. **Outside the scope of the request**

**Outside the scope of the request**

Thanks,  
Krista Wanner

Outside the scope of the request

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**From:** Donauer, Adam CP-JU <adam.donauer@gov.sk.ca>  
**Sent:** Tuesday, March 17, 2020 3:01 PM  
**To:** Hulet, Julien CP-JU <Julien.Hulet@gov.sk.ca>  
**Cc:** Zess, Shane CP-JU <Shane.Zess@gov.sk.ca>; Skinner, Kimberly CP-JU <kimberly.skinner@gov.sk.ca>  
**Subject:** Outside escorts

Good Afternoon Mr. Hulet,

I'm one of the escort officers and amid the ever evolving situation with Covid- 19, I was wondering if we will be scaling back outside escorts, with exception of emergencies, to help prevent exposure for both outside and inside the center. Just an inquiry.

Thanks

CO Donauer

Outside the scope of the request

**From:** 29(1)

**Sent:** Tuesday, August 11, 2020 7:36 AM

**To:** Merkel, Karen CP-JU <[Karen.Merkel@gov.sk.ca](mailto:Karen.Merkel@gov.sk.ca)>

**Subject:** 29(1), HIPA 27(1)

Hi karen, as I spoke to you this morning in the lobby. I recently came back <sup>Outside the scope of the request</sup> to the new mask wearing prodical. My left lip is rubbing on the mask and 29(1), has started. Hoping you can help with other options as I feel its getting worse. HIPA 27(1)

29(1)

Outside the scope of the request

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**From:** VanCuren, Lucas CP-JU <[lucas.vancuren@gov.sk.ca](mailto:lucas.vancuren@gov.sk.ca)>  
**Sent:** Thursday, April 16, 2020 2:35 PM  
**To:** Merkel, Karen CP-JU <[Karen.Merkel@gov.sk.ca](mailto:Karen.Merkel@gov.sk.ca)>  
**Cc:** Price, Doug CP-JU <[Doug.Price@gov.sk.ca](mailto:Doug.Price@gov.sk.ca)>  
**Subject:** RE: RCC Employee(s) Possible Positive for COVID-19

Good day

29(1), HIPA 27(1), Outside the scope of the request

If possible

I would like to be notified if I was around the person just to take extra precautions due to my 29(1)  
29(1), HIPA 27(1). Outside the scope of the request

For your consideration  
Lucas VaCuren  
3A Support

Outside the scope of the request

**From:** [Mcstay, Creag CP-JU](#)  
**To:** [Skinner, Kimberly CP-JU](#)  
**Cc:** [Merkel, Karen CP-JU](#)  
**Subject:** RE: RCC Pandemic Response Team  
**Date:** Tuesday, March 17, 2020 2:06:02 PM

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Hi Kim,

I have some concerns around having proper equipment for staff, so that if we are exposed to COVID-19, the risk is reduced. I am concerned without the proper equipment, as staff we are at risk of spreading the virus within our homes and within the community and may not be able to receive medical treatment if the health care system becomes bombarded as it has in other areas of the world. I am also concerned for staff that may fall into high risk categories and what steps are being taken to assure they are protected.

Thank you for your time,

Creag Mcstay

Outside the scope of the request

**From:** [Davidson, Jenna CP-JU](#)  
**To:** [Merkel, Karen CP-JU](#)  
**Subject:** RE: Reduced Numbers at White Birch  
**Date:** Friday, March 27, 2020 7:49:41 AM

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Hi Karen, **Outside the scope of the request**

**Outside the scope of the request**

**Outside the scope of the request**

The needs of our clients at Whitebirch are often more complex and with the added work load of new admissions, transfers, and the new policies and protocols it puts extra pressure with lack of support on the nursing staff. I feel it would be unsafe to leave only 1 nurse on during this time of uncertainty.

Thank you,

Jenna Davidson

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**Outside the scope of the request**

Outside the scope of the request

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**From:** Bernhardt, Carla CP-JU <[carla.bernhardt@gov.sk.ca](mailto:carla.bernhardt@gov.sk.ca)>  
**Sent:** Thursday, March 26, 2020 10:10 AM  
**To:** Dickie, Jennifer CP-JU <[jennifer.dickie@gov.sk.ca](mailto:jennifer.dickie@gov.sk.ca)>; Merkel, Karen CP-JU <[Karen.Merkel@gov.sk.ca](mailto:Karen.Merkel@gov.sk.ca)>; Young, Maddison CP-JU <[maddison.young@gov.sk.ca](mailto:maddison.young@gov.sk.ca)>; Bell-Haus, Brianna CP-JU <[brianna.bellhaus@gov.sk.ca](mailto:brianna.bellhaus@gov.sk.ca)>; Brooks, Denise CP-JU <[Denise.Brooks@gov.sk.ca](mailto:Denise.Brooks@gov.sk.ca)>; Burke, Rachel CP-JU <[rachel.burke@gov.sk.ca](mailto:rachel.burke@gov.sk.ca)>; Davidson, Jenna CP-JU <[jenna.davidson@gov.sk.ca](mailto:jenna.davidson@gov.sk.ca)>; Downie, Douglas CP-JU <[douglas.downie@gov.sk.ca](mailto:douglas.downie@gov.sk.ca)>; Evans, Jen CP-JU <[jen.evans@gov.sk.ca](mailto:jen.evans@gov.sk.ca)>; Gerhardt, Alicia CP-JU <[alicia.gerhardt@gov.sk.ca](mailto:alicia.gerhardt@gov.sk.ca)>; Inglis, Shauna CP-JU <[Shauna.Inglis@gov.sk.ca](mailto:Shauna.Inglis@gov.sk.ca)>; Jayarajan, Rakesh CP-JU <[rakesh.jayarajan@gov.sk.ca](mailto:rakesh.jayarajan@gov.sk.ca)>; Kletke, Kristin CP-JU <[kristin.kletke@gov.sk.ca](mailto:kristin.kletke@gov.sk.ca)>; Koback, Jordan CP-JU <[jordan.koback@gov.sk.ca](mailto:jordan.koback@gov.sk.ca)>; Kushneriuk, Kristin CP-JU <[kristin.kushneriuk@gov.sk.ca](mailto:kristin.kushneriuk@gov.sk.ca)>; Lamothe, Courtney CP-JU <[courtney.lamothe@gov.sk.ca](mailto:courtney.lamothe@gov.sk.ca)>; Martin, Kristine CP-JU <[kristine.martin@gov.sk.ca](mailto:kristine.martin@gov.sk.ca)>; McNab, Jasmine CP-JU <[jasmine.mcnab@gov.sk.ca](mailto:jasmine.mcnab@gov.sk.ca)>; Munro, Morgan CP-JU <[morgan.munro@gov.sk.ca](mailto:morgan.munro@gov.sk.ca)>; Murdoch, Shelby CP-JU <[shelby.murdoch@gov.sk.ca](mailto:shelby.murdoch@gov.sk.ca)>; Olson, Kayla CP-JU <[kayla.olson2@gov.sk.ca](mailto:kayla.olson2@gov.sk.ca)>; Price, Angela CP-JU <[Angela.Price@gov.sk.ca](mailto:Angela.Price@gov.sk.ca)>; Rajagopal, Neethu CP-JU <[neethu.rajagopal@gov.sk.ca](mailto:neethu.rajagopal@gov.sk.ca)>; Shirkie, Janice CP-JU <[janice.shirkie@gov.sk.ca](mailto:janice.shirkie@gov.sk.ca)>; Skinner, Kimberly CP-JU <[kimberly.skinner@gov.sk.ca](mailto:kimberly.skinner@gov.sk.ca)>; Thomson, Jill CP-JU <[Jill.Thomson@gov.sk.ca](mailto:Jill.Thomson@gov.sk.ca)>; Ukabam, Chidinma CP-JU <[chidinma.ukabam@gov.sk.ca](mailto:chidinma.ukabam@gov.sk.ca)>; Uleryk, Ciara-Rae CP-JU <[ciararae.uleryk@gov.sk.ca](mailto:ciararae.uleryk@gov.sk.ca)>; Van der kuur, Brenda CP-JU <[Brenda.Vanderkuur@gov.sk.ca](mailto:Brenda.Vanderkuur@gov.sk.ca)>; Wanner, Krista CP-JU <[Krista.Wanner@gov.sk.ca](mailto:Krista.Wanner@gov.sk.ca)>; Whitford, Angel CP-JU <[Angel.Whitford@gov.sk.ca](mailto:Angel.Whitford@gov.sk.ca)>; Winichuk, Marie-Claire CP-JU <[marieclaire.winichuk@gov.sk.ca](mailto:marieclaire.winichuk@gov.sk.ca)>  
**Cc:** Hulet, Julien CP-JU <[Julien.Hulet@gov.sk.ca](mailto:Julien.Hulet@gov.sk.ca)>; Skinner, Kimberly CP-JU <[kimberly.skinner@gov.sk.ca](mailto:kimberly.skinner@gov.sk.ca)>  
**Subject:** RE: Reduced Numbers at White Birch

Hi Karen,

Outside the scope of the request

Outside the scope of the request If we are continuing to accept new admissions the pressures put upon that nurse with our regular protocols on top of the new COVID 19 protocols, increases safety risks to staff and the clients.

Outside the scope of the request

Outside the scope of the request I would be concerned if we continued to take on new admissions (especially now that we have confirmed community transmission of COVID 19) and they needed to be isolated and we had to respond to a code in that room, what would that look like? I know we are still waiting for the protocols to be released

Outside the scope of the request

Outside the scope of the request  
would all look like.

. I guess I would still have quite a few questions of how it

Outside the scope of the request

Carla Bernhardt

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Outside the scope of the request

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**From:** Young, Maddison CP-JU <[maddison.young@gov.sk.ca](mailto:maddison.young@gov.sk.ca)>

**Sent:** Monday, March 23, 2020 2:41 PM

**To:** Merkel, Karen CP-JU <[Karen.Merkel@gov.sk.ca](mailto:Karen.Merkel@gov.sk.ca)>; Bell-Haus, Brianna CP-JU <[brianna.bellhaus@gov.sk.ca](mailto:brianna.bellhaus@gov.sk.ca)>; Bernhardt, Carla CP-JU <[carla.bernhardt@gov.sk.ca](mailto:carla.bernhardt@gov.sk.ca)>; Brooks, Denise CP-JU <[Denise.Brooks@gov.sk.ca](mailto:Denise.Brooks@gov.sk.ca)>; Burke, Rachel CP-JU <[rachel.burke@gov.sk.ca](mailto:rachel.burke@gov.sk.ca)>; Davidson, Jenna CP-JU <[jenna.davidson@gov.sk.ca](mailto:jenna.davidson@gov.sk.ca)>; Dickie, Jennifer CP-JU <[jennifer.dickie@gov.sk.ca](mailto:jennifer.dickie@gov.sk.ca)>; Downie, Douglas CP-JU <[douglas.downie@gov.sk.ca](mailto:douglas.downie@gov.sk.ca)>; Evans, Jen CP-JU <[jen.evans@gov.sk.ca](mailto:jen.evans@gov.sk.ca)>; Gerhardt, Alicia CP-JU <[alicia.gerhardt@gov.sk.ca](mailto:alicia.gerhardt@gov.sk.ca)>; Inglis, Shauna CP-JU <[Shauna.Inglis@gov.sk.ca](mailto:Shauna.Inglis@gov.sk.ca)>; Jayarajan, Rakesh CP-JU <[rakesh.jayarajan@gov.sk.ca](mailto:rakesh.jayarajan@gov.sk.ca)>; Kletke, Kristin CP-JU <[kristin.kletke@gov.sk.ca](mailto:kristin.kletke@gov.sk.ca)>; Koback, Jordan CP-JU <[jordan.koback@gov.sk.ca](mailto:jordan.koback@gov.sk.ca)>; Kushneriuk, Kristin CP-JU <[kristin.kushneriuk@gov.sk.ca](mailto:kristin.kushneriuk@gov.sk.ca)>; Lamothe, Courtney CP-JU <[courtney.lamothe@gov.sk.ca](mailto:courtney.lamothe@gov.sk.ca)>; Martin, Kristine CP-JU <[kristine.martin@gov.sk.ca](mailto:kristine.martin@gov.sk.ca)>; McNab, Jasmine CP-JU <[jasmine.mcnab@gov.sk.ca](mailto:jasmine.mcnab@gov.sk.ca)>; Munro, Morgan CP-JU <[morgan.munro@gov.sk.ca](mailto:morgan.munro@gov.sk.ca)>; Murdoch, Shelby CP-JU <[shelby.murdoch@gov.sk.ca](mailto:shelby.murdoch@gov.sk.ca)>; Olson, Kayla CP-JU <[kayla.olson2@gov.sk.ca](mailto:kayla.olson2@gov.sk.ca)>; Price, Angela CP-JU <[Angela.Price@gov.sk.ca](mailto:Angela.Price@gov.sk.ca)>; Rajagopal, Neethu CP-JU <[neethu.rajagopal@gov.sk.ca](mailto:neethu.rajagopal@gov.sk.ca)>; Shirkie, Janice CP-JU <[janice.shirkie@gov.sk.ca](mailto:janice.shirkie@gov.sk.ca)>; Skinner, Kimberly CP-JU <[kimberly.skinner@gov.sk.ca](mailto:kimberly.skinner@gov.sk.ca)>; Thomson, Jill CP-JU <[Jill.Thomson@gov.sk.ca](mailto:Jill.Thomson@gov.sk.ca)>; Ukabam, Chidinma CP-JU <[chidinma.ukabam@gov.sk.ca](mailto:chidinma.ukabam@gov.sk.ca)>; Uleryk, Ciara-Rae CP-JU <[ciararae.uleryk@gov.sk.ca](mailto:ciararae.uleryk@gov.sk.ca)>; Van der kuur, Brenda CP-JU <[Brenda.Vanderkuur@gov.sk.ca](mailto:Brenda.Vanderkuur@gov.sk.ca)>; Wanner, Krista CP-JU <[Krista.Wanner@gov.sk.ca](mailto:Krista.Wanner@gov.sk.ca)>; Whitford,

Angel CP-JU <[Angel.Whitford@gov.sk.ca](mailto:Angel.Whitford@gov.sk.ca)>; Winichuk, Marie-Claire CP-JU  
<[marieclaire.winichuk@gov.sk.ca](mailto:marieclaire.winichuk@gov.sk.ca)>

**Cc:** Hulet, Julien CP-JU <[Julien.Hulet@gov.sk.ca](mailto:Julien.Hulet@gov.sk.ca)>; Skinner, Kimberly CP-JU  
<[kimberly.skinner@gov.sk.ca](mailto:kimberly.skinner@gov.sk.ca)>

**Subject:** RE: Reduced Numbers at White Birch

Hi Karen,

I don't believe it is a problem to leave 1 nurse here alone for a couple clients (1-2 inmates), but if new admissions are coming in I don't believe it is safe to have only 1 nurse due to all the new protocols regarding COVID-19 **HIPA 27(1), Outside the scope of the request**  
**HIPA 27(1), Outside the scope of the request**  
**Outside the scope of the request**

Thanks,  
Maddi

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**Outside the scope of the request**

Outside the scope of the request

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**From:** Lutes, Ivan CP-JU <Ivan.Lutes@gov.sk.ca>  
**Sent:** Wednesday, March 25, 2020 12:45 PM  
**To:** Zess, Shane CP-JU <Shane.Zess@gov.sk.ca>; Hulet, Julien CP-JU <Julien.Hulet@gov.sk.ca>  
**Cc:** Gall, Deiter CP-JU <deiter.gall@gov.sk.ca>; Bandorf, Peter CP-JU <Peter.Bandorf@gov.sk.ca>; Peters, Mary CP-JU <Mary.Peters@gov.sk.ca>; Riche, Derry CP-JU <Derry.Riche@gov.sk.ca>  
**Subject:** RE: Shops and gangs

Hello Shane,

With all due respect, the staff and I are asking for proper PPE for their direct contact (physical pat-downs) of inmates. **Outside the scope of the request** and the administration has not responded for our protection with proper PPE (proper masks and shields). With the exposé and infection of the SCC staff becoming a very serious concern staff are wondering if Outside gangs, Woodwork or other movement truly necessary. Also I cannot answer the question “why do we scan Inmates and needlessly pat them down and have close physical exposé after the scan”. The risk to inmates is just as serious as the risk to staff in this environment. Every government and health agency communication we are receiving is stressing limited physical contact with each other and I would hope that safety measure goes for our client base as well. **Outside the scope of the request**  
**Outside the scope of the request** I’m sorry to say but we are not in a position to say business as usual, not now. I hope that this situation can be seriously considered for resolution staff are very concerned for everyone’s safety.

Thanks  
Ivan

Outside the scope of the request

**From:** [Hansen, Jenna CP-JU](#)  
**To:** [Rauert, David CP-JU](#); [Hulet, Julien CP-JU](#); [Olbrich, Darrell CP-JU](#); [McLean, Megan CP-JU](#); [Merkel, Karen CP-JU](#); [Clements, Teresa CP-JU](#); [Oltean, Michael CP-JU](#)  
**Subject:** RE: Sr. Management walk about 23-Sep-2020  
**Date:** Friday, September 25, 2020 1:53:38 PM  
**Attachments:** [RE Special Masks.msg](#)

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I have had staff ask about the masks that the nursing staff are wearing as well that are better for glasses. **Outside the scope of the request**  
**Outside the scope of the request**

-Jenna

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**Outside the scope of the request**

### WBRU Pandemic Concerns

1. With such limited bed space at WBRU (19 max), will additional transports for CCTV and sentenced inmates to PGCC be facilitated more frequently in order to open beds for intakes? Per direction from Central Office, transports to PGCC are only to be facilitated
2. Are all new arrests to be accepted or is this limited to count/quarantine status? If the unit becomes entirely quarantined and we are directed to refuse all new intakes, when and how will this be communicated to our correctional partners (RPS and RCMP)?
3. Can inmates in quarantine be transported to PGCC? Can those inmates' in quarantine only be transported with other inmates in quarantine? Who will facilitate these transports (and will that staff then be required to quarantine)?
4. Once a single inmate is diagnosed/quarantined, should the entire building not be in quarantine given the small space and communal bathrooms? There is no option to remove individuals from the general population to a "quarantine unit" so all inmates and staff are subjected to direct exposure daily.
5. Are inmate's in quarantine permitted to have 1hr of corridor freedom daily to access showers, the phones? If in quarantine, can all quarantined inmates be exercised together but separate from general population or is this dependent on where they are in the 14day isolation period?
6. The mixed population at WBRU (ages, pre-existing medical issues, lack of available "quarantine space"), is it just acceptable to assume all inmates at WBRU will be exposed following our first diagnosis? The concern is what happens when a medically frail/senior inmate becomes ill due to exposure to COVID19 and ultimately dies at WBRU because we cannot separate/limit exposure.
7. The air quality and ventilation at WBRU is questionable at best, there are also no reverse isolation cells available. There is new research that indicates that this virus can remain airborne for several hours after expulsion.
8. There is evidence that this virus remains on surfaces for days, which is concerning. Once a quarantined inmate is removed from isolation, how is the cell (walls, floors, bunks, desks, mattresses) going to be appropriately cleaned/disinfected to limit the exposure? There is no QA team at WBRU and Restorex is \$200.00+ per cell.
9. There are only communal bathrooms at WBRU, is the expectation of staff to monitor the inmate bathroom to ensure disinfection/cleaning occurs?
10. If staff are exposed to the virus at work (direct exposure), are they required to isolate immediately thereafter or only if/when they develop symptoms?

11. What about staff with pre-existing medical concerns, pregnant or with family members who are high risk? Can they be accommodated?
12. There is no change room/decontamination area for WBRU staff/Nurses
13. In the event of staff illness requiring 14-day quarantine followed by illness of a child/immediate family member, we do not have enough entitlements to cover this and still have entitlements for the remainder of the fiscal year. Most people cannot afford to go without a regular paycheck and EI is limiting. What about managers (ADDP) who do not have the luxury of acquiring and banking OT?
14. The entire staff pod, only staff bathroom and ADDP office are contained within a 25ft x 9ft space, there is no option to safely distance 4 employees from each other.
15. What safety measures/precautions are in place for WBRU staff required to facilitate Admitting processes with police and sheriffs accessing the facility? The Admitting area measures 10ft x 12 ft and does not permit for "social distancing" for 2 staff, 1 escort officer and at least 1 inmate (if not more). Inmate access can be restricted to 1 at a time, but escorting officers need to be able to remove restraints in the building and WB staff need to be present to accept the inmate, sign for the paperwork and process the intake.
16. PDYC is prepping U7 as their quarantine unit. PDYC response during an incident attends WBRU via U7 and the ADDP office. Is this not an unnecessary potential exposure and contamination risk?
17. Is there a pandemic plan in place and why has this not be dispersed to front line staff?
18. There is no option for non-contact visits at WBRU, how will we facilitate spiritual support (Elder/Chaplain) to the inmates in emergent situations?
19. How will medical needs be met if/when Nurses become ill and there is no Nurse to provide medical assessments and distribute meds? The RCC clinic has been running short staffed frequently, this issue was identified as a significant issue during the Kannick inquest.
20. If/when staff are required to remain on site for extended periods of time, will staff living quarters be separate from PDYC living quarters?
21. Can a staff become infected with COVID19 more than once? What are the medical repercussions of repeated exposure to this virus?
22. Will senior and middle level management have the option to work from home, as declared in the Government of Sask in their state of emergency address? How will this effect operations of the units?

**From:** [Inglis, Shauna CP-JU](#)  
**To:** [Merkel, Karen CP-JU](#)  
**Cc:** [Skinner, Kimberly CP-JU](#); [Hulet, Julien CP-JU](#)  
**Subject:** thoughts  
**Date:** Saturday, March 21, 2020 2:18:55 PM

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Hi, I have a few suggestions, concerns that I thought I would share with you re covid.

Outside the scope of the request

3. We were wondering what the medication procedure on 6B would be. Methadone, meds ect. Are the inmates allowed to come to clinic for Dr ect?

Outside the scope of the request

These are just a couple of things I have thought of today 😊  
Have a good weekend. Shauna

Outside the scope of the request

**From:** 29(1)

**Sent:** Thursday, November 12, 2020 7:03 PM

**To:** Merkel, Karen CP-JU <Karen.Merkel@gov.sk.ca>

**Subject:** Covid Self-Isolation

Hi Karen,

I have a quick question for you. If your child has to 29(1), HIPA 27(1) because of a 29(1), HIPA 27(1) 29(1), HIPA 27(1), would the parent still be expected to come to work, or do they have to 29(1), HIPA 27(1) as

well?

Thanks,

29(1)

Sent from [Mail](#) for Windows 10