

CORRECTIONAL SERVICE CANADA

CHANGING LIVES. PROTECTING CANADIANS.



SERVICE CORRECTIONNEL CANADA

TRANSFORMONS DES VIES. PROTÉGEONS LES CANADIENS.

March 31, 2020

## CONTACT TRACING AND EMPLOYEE/CONTRACTORS RETURNING TO WORK

1. CSC is working with local public health departments to conduct contact-tracing activities for staff in order to ensure that appropriate self-isolation and other activities (cleaning, etc.) are undertaken in a timely manner.
2. Determining when an employee can return to work is determined on a case-by-case basis taking into consideration three factors:
  - a. Close Contact of COVID-19 Patient: Public Health recommends self-isolation for close contacts to be 14 days.
  - b. COVID-19 patient, Recovery Period: Public Health recommends a self-isolation period for people with symptoms of COVID-19 or a positive COVID-19 diagnosis should be a minimum of 10 days from the onset of symptoms with two days symptoms free. More information can be found on page 2.
  - c. Nature of the Contact : Not all contacts pose the same risk. CSC will work with local public health to determine the risk for each individual and if self-isolation is required, based on the risk of the contact.
3. Health Services Sector will work with site and regional management to determine, on a case-by-case basis, the return to work date for employees where individual clinical decision-making is needed. In other words, for all cases where the decision is based on individual circumstances and not a policy/protocol (ie: self-isolation for all international travelers or 14 days preventative self-isolation for close contacts).



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**DISCONTINUING SELF-ISOLATION FOR COVID-19 POSITIVE/ SYMPTOMATIC  
POSITIVE STAFF RETURN TO WORK.**

An employee/contractor can return after 10 days have passed since the onset of their first symptom, provided they have no fever and are symptom free for two days (excluding the exemption mentioned below).

For example:

Should the employee/contractor be symptom free on day 8 they can be medically cleared and released from medical isolation on day 11.

Should the employee/contractor be symptom free on day 10 they can be medically cleared and released from medical isolation on day 13.

Exemption: the absence of a cough is not required for those known to have a chronic cough or who are experiencing reactive airways post-infection.

