

July 6, 2021

Kevin Walby
515 Portage Avenue
WINNIPEG, MB R3B 2E9
k.walby@uwinnipeg.ca

Dear Kevin Walby:

Re: Access to Information Request CP 088-21G

An access to information request was received in this office on June 2, 2021, requesting access to:

Grievances

I am requesting all records documenting the number and nature of grievances related to COVID-19 submitted by people on probation and other individuals currently on community release, as well as staff in your probation offices.

Timeframe October 1 2020 to December 20 2020.

A letter was emailed to you on June 29, 2021 advising that the Ministry's due date to respond was extended an additional 30 days.

Enclosed are records responsive to your request. Please note that, pursuant to section 8 of *The Freedom of Information and Protection of Privacy Act* (FOIP), some of the information contained in the attached records has been redacted pursuant to section 29(1) of FOIP and section 27(1) of *The Health Information Protection Act* (HIPA). For your information, I have included a reference to all above-noted sections of FOIP and HIPA.

Personal information of other individuals has been removed in accordance with section 29(1) of FOIP, which states:

29(1) No government institution shall disclose personal information in its possession or under its control without the consent, given in the prescribed manner of the individual to whom the information relates except in accordance with this section or section 30.

... 2

Personal health information of other individuals was removed in accordance with section 27(1) of *The Health Information Protection Act (HIPA)*, which states:

27(1) A trustee shall not disclose personal health information in the custody or control of the trustee except with the consent of the subject individual or in accordance with this section, section 28 or section 29.

If you would like to exercise your right to request a review of this decision, you may do so by completing a "Request for Review" form and forwarding it to the Saskatchewan Information and Privacy Commissioner within one year of this notice. Your completed form can be sent to #503 – 1801 Hamilton Street, Regina, Saskatchewan, S4P 4B4. This form is available at the same location which you applied for access or by contacting the Office of the Information and Privacy Commissioner at (306) 787-8350.

If you have any questions, please contact Kelsey Siemens, Information Management Consultant at 306-798-3281.

Yours truly,



Aaron Orban
Executive Director, Access and Privacy Branch

Enclosure



Saskatchewan Government and General Employees' Union Grievance Claim Form

1. Name(s) of Grievor(s): 29(1) Seniority Date/Years of Service
2. Address: 29(1) Saskatoon 29(1)
Street/PO Box City Postal Code
3. Phone: Work: 29(1) Residence: 29(1) Email: 29(1)
4. Sector: 1 (Public Service) 2 (Crown) 3 (Health) 4 (Education) 5 (Community Services) 6 (Retail Regulatory)
5. Bargaining Unit: PSGE Local: _____ Zone: _____
6. Employer: Government of Saskatchewan, Ministry of Corrections and Policing, Saskatoon Community Corrections
(Government of Saskatchewan Ministry, Authority, Board, Agency, Crown)
7. Work Location/Address: 129-122 3rd Ave North, Saskatoon, Sk, S7K 2H6
8. Employment Status: Full-Time Permanent Part-Time Temporary Seasonal/Labour Service Term/Casual
9. Statement of Grievance, including but not limited to:

The employer unilateral directed all employees in Community Corrections to return to the workplace on July 6, 2020. Prior to this directive all employees had been working from home since March 20/20. On September 19th, 2020 grievor was ordered by Public Health Officials from the Saskatchewan Health Authority to 29(1), HIPA 27(1) due to her 29(1)
29(1), HIPA 27(1) Grievor completed a
29(1), HIPA 27(1) Upon receiving a
29(1), HIPA 27(1) grievor requested to continue work duties from home, was denied and told by her supervisor to use sick time while 29(1), HIPA 27(1) Grievor returned to work Oct. 1.

10. This is a violation of my rights under the Collective Agreement, including but not limited to Article:
 The PSC taskroom web (<https://taskroom.sp.saskatchewan.ca>) states:
 Question: When employees are required to self-isolate in accordance with public health guidelines, will they be paid? Answer: Employees who are able to work from home must work from home (attachment)

11. Settlement sought, including but not limited to:

Reimburse all sick leave utilized due to the employer not allowing grievor to work from home and replace with regular time. 29(1)

12. Grievance submitted by: 29(1)

13. This will acknowledge that I have received this grievance on _____ and that I am aware that the Agreement requires that I reply in writing to the appropriate SGEU Regional Office
 Regina Saskatoon Prince Albert within _____ calendar/working days.

 Supervisor's Signature

 Date

14. Consent to Release of Information

I hereby authorize SGEU to collect, use and disclose personal information including my personnel file and to make copies of any/all documents deemed necessary to facilitate the investigation of this grievance.

Date: October 19, 2020

Signature of Grievor: 29(1)

Internal Use Only
 File Number:



Saskatchewan Government and General Employees' Union Grievance Claim Form

1. Name(s) of Grievor(s): 29(1) Seniority Date/Years of Service

2. Address: 29(1) Yorkton 29(1)
Street/PO Box City Postal Code

3. Phone: Work: 29(1) Residence: 29(1) Email: 29(1)

4. Sector: 1 (Public Service) 2 (Crown) 3 (Health) 4 (Education) 5 (Community Services) 6 (Retail Regulatory)

5. Bargaining Unit: PSGE Local: _____ Zone: _____

6. Employer: Government of Saskatchewan, Community Corrections
(Government of Saskatchewan Ministry, Authority, Board, Agency, Crown)

7. Work Location/Address: 72 Smith Street East Yorkton S3N 2Y4

8. Employment Status: Full-Time Permanent Part-Time Temporary Seasonal/Labour Service Term/Casual

9. Statement of Grievance, including but not limited to:

The employer unilateral directed all employees in Community Corrections to return to the workplace on July 6, 2020. Prior to this directive all employees were working from home. On September 30, 2020 Public Health notified the grievor she was named as a direct contact with someone who 29(1), HIPA 27(1) They advised her she would have to 29(1), HIPA 27(1) for two weeks. Grievor requested to work from home, was denied and told by her supervisor to use sick time while 29(1), HIPA 27(1)

10. This is a violation of my rights under the Collective Agreement, including but not limited to Article:

The PSC taskroom web (<https://taskroom.sp.saskatchewan.ca>) states:
 Question: When employees are required to self-isolate in accordance with public health guidelines, will they be paid? Answer: Employees who are able to work from home must work from home (attachment)

11. Settlement sought, including but not limited to:

Reimburse all sick leave utilized due to the employer not allowing grievor to work from home and replace with regular time. 29(1)

29(1)

12. Grievance submitted by: _____
Name of Union Steward (Print)

13. This will acknowledge that I have received this grievance on _____ and that I am aware that the Agreement requires that I reply in writing to the appropriate SGEU Regional Office

Regina Saskatoon Prince Albert within _____ calendar/working days.

Supervisor's Signature Date

14. **Consent to Release of Information**

I hereby authorize SGEU to collect, use and disclose personal information including my personnel file and to make copies of any/all documents deemed necessary to facilitate the investigation of this grievance.

Date: _____ Signature of Grievor: 29(1)

Internal Use Only
 File Number:



Saskatchewan Government and General Employees' Union Grievance Claim Form

1. Name(s) of Grievor(s): 29(1) Seniority Date/Years of Service
 2. Address: 29(1) Regina 29(1)
Street/PO Box City Postal Code
 3. Phone: Work: 29(1) Residence: 29(1) Email: 29(1)
 4. Sector: 1 (Public Service) 2 (Crown) 3 (Health) 4 (Education) 5 (Community Services) 6 (Retail Regulatory)
 5. Bargaining Unit: PSGE Local: 111 Zone: _____
 6. Employer: Government of Saskatchewan, Community Corrections
(Government of Saskatchewan Ministry, Authority, Board, Agency, Crown)
 7. Work Location/Address: 1942 Hamilton St

8. Employment Status: Full-Time Permanent Part-Time Temporary Seasonal/Labour Service Term/Casual

9. Statement of Grievance, including but not limited to:
 The employer unilaterally directed all employees in Community Corrections to return to the workplace on July 6, 2020. Prior to this directive all employees were working from home. On August 19, 2020, grievor called 29(1), HIPA 27(1) she was having. She received a 29(1), HIPA 27(1) however missed work for four days and utilized sick leave. Grievor requested to work from home, was denied and told by her supervisor to use sick time while 29(1), HIPA 27(1)

10. This is a violation of my rights under the Collective Agreement, including but not limited to Article:
 The PSC taskroom web (<https://taskroom.sp.saskatchewan.ca>) states:
 Question: When employees are required to self-isolate in accordance with public health guidelines, will they be paid? Answer: Employees who are able to work from home must work from home (attachment)

11. Settlement sought, including but not limited to:
 Reimburse all sick leave utilized due to the employer not allowing grievor to work from home and replace with regular time. 29(1) to my sick leave

12. Grievance submitted by: 29(1)

13. This will acknowledge that I have received this grievance on _____ and that I am aware that the Agreement requires that I reply in writing to the appropriate SGEU Regional Office
 Regina Saskatoon Prince Albert within _____ calendar/working days.

Supervisor's Signature Date

14. **Consent to Release of Information**
 I hereby authorize SGEU to collect, use and disclose personal information including my personnel file and to make copies of any/all documents deemed necessary to facilitate the investigation of this grievance.
 Date: 14-October-2020 Signature of Grievor: 29(1)

Internal Use Only
 File Number:

29(1)

From: 29(1)
Sent: Tuesday, October 20, 2020 9:47 AM
To: 29(1)
Subject:

29(1)

Labour Relations Officer



Saskatchewan Government and General Employees' Union
1011 Devonshire Dr. N, Regina, SK S4X 2X4

P. 29(1)

C.

Be Safe! Be Responsible!

Wash your hands often | Maintain proper physical distancing | Avoid crowds and large groups | Stay home

For updates and information from SGEU: www.sgeu.org/our-union/covid-19-updates

Follow us: facebook.com/sgeu.sk

CONFIDENTIALITY NOTICE:

This email (and any attachment) was intended for a specific recipient. It may contain information that is privileged, confidential or exempt from disclosure. Any privilege that exists is not waived. If you are not the intended recipient:

*do not copy, distribute to another person or use this email (and any attachment) for any other purpose; **and**

*delete this email (and any attachment) entirely and advise me by return email or telephone.

29(1), HIPA 27(1), Outside the scope of the request



Saskatchewan Government and General Employees' Union Grievance Claim Form

1. Name(s) of Grievor(s): 29(1) Seniority Date/Years of Service
2. Address: 29(1) Yorkton, SK, 29(1)
Street/PO Box City Postal Code
3. Phone: Work: 29(1) Residence: 29(1) Email: 29(1)
4. Sector: 1 (Public Service) 2 (Crown) 3 (Health) 4 (Education) 5 (Community Services) 6 (Retail Regulatory)
5. Bargaining Unit: PSGE Local: _____ Zone: _____
6. Employer: Government of Saskatchewan, Community Corrections
(Government of Saskatchewan Ministry, Authority, Board, Agency, Crown)
7. Work Location/Address: 72 Smith St E, Yorkton, SK

8. Employment Status: Full-Time Permanent Part-Time Temporary Seasonal/Labour Service Term/Casual
9. Statement of Grievance, including but not limited to:

The employer unilateral directed all employees in Community Corrections to return to the workplace on July 6, 2020. Prior to this directive, all employees were working from home.

On September 29, 2020, I was advised by Saskatchewan Health to 29(1), HIPA 27(1)
29(1), HIPA 27(1) I was denied to work from home during the 29(1), HIPA 27(1)

29(1), HIPA 27(1) period as per the directive.

10. This is a violation of my rights under the Collective Agreement, including but not limited to Article:
- The PSC taskroom web (https://taskroom.sp.saskatchewan.ca) states:
 Question: When employees are required to self-isolate in accordance with public health guidelines, will they be paid? Answer: Employees who are able to work from home must work from home (attachment)

11. Settlement sought, including but not limited to:
- Reimburse all sick leave utilized due to the employer not allowing grievor to work from home and replace with regular time. 29(1)
- 29(1)

12. Grievance submitted by: _____
Name of Union Steward (Print)

13. This will acknowledge that I have received this grievance on _____ and that I am aware that the Agreement requires that I reply in writing to the appropriate SGEU Regional Office
- Regina Saskatoon Prince Albert within _____ calendar/working days.

Supervisor's Signature Date

14. **Consent to Release of Information**
- I hereby authorize SGEU to collect, use and disclose personal information including my personnel file and to make copies of any/all documents deemed necessary to facilitate the investigation of this grievance.
- Date: 19-Oct-2020 Signature of Grievor: 29(1)

Internal Use Only
 File Number: