



File: 292-30/PSA-2021-10806

May 18, 2021

Sent via email: justin.piche@uottawa.ca

Justin Piche
University of Ottawa

Dear Justin Piche:

Re: Request for Access to Records
Freedom of Information and Protection of Privacy Act (FOIPPA)

I am writing further to your request received by the BC Public Service Agency. Your request is for:

Copy of all memorandums, briefing notes, information notes, statistics and PowerPoint decks outlining the results of (a) labour and (b) health (i) inspections, (ii) assessments and (iii) audits of provincial correctional institutions and probations offices in British Columbia; Copy of all memorandums, briefing notes, information notes, statistics and PowerPoint decks outlining (a) labour and (b) health recommendations concerning the prevention, management and treatment of COVID-19 inside provincial correctional institutions and in community probation office settings in British Columbia; Copy of all records documenting the number and nature of (a) labour and (b) health complaints involving prisoners and prison staff in provincial correctional institutions in British Columbia. (Date Range for Record Search: From 3/1/2020 To 1/31/2021)

Some information has been withheld pursuant to section(s) 22 (Disclosure harmful to personal privacy) of FOIPPA. A complete copy of FOIPPA is available online at:

http://www.bclaws.ca/civix/document/id/complete/statreg/96165_00

Your file is now closed.

.../2

We are issuing you a refund as a result of changes to: the volume of records located and the time required to conduct a search.

A refund cheque will follow under separate cover for the full \$75.

The records located in response to your request will be delivered through the BC Secure File Transfer Service. Separate emails will follow from the BC SFT Notification Service directing you how to set up an account and where to obtain your records. A guide for using the SFTS is enclosed for your convenience.

These records will be published on the BC Government's Open Information website a minimum of ten business days after release. To find out more about Open Information, please access the Open Information website at: www.gov.bc.ca/openinformation

If you have any questions regarding your request, please contact Leala Bull, the analyst assigned to your request, at 250 387-7883. This number can be reached toll-free by calling from Vancouver, 604 660-2421, or from elsewhere in BC, 1 800 663-7867 and asking to be transferred to 250 387-7883.

You have the right to ask the Information and Privacy Commissioner to review this decision. I have enclosed information on the review and complaint process.

Sincerely,

A handwritten signature in cursive script that reads "LBull".

Leala Bull, FOI Specialist
On behalf of Jamie Onciul, Manager
Social / Tech Team, Information Access Operations

Enclosures

Griev ID	ACTN DATE	Griev Step	Griev Status	Grievance Stats Status	DeptID	At Agency	Agency Ref	LastOfBU Descr	Article	Section	Subsection	
s.22	2020-03-06	ARB	Pending	P	s.22	Y	s.22	Public Safety & Sol General	10	3		Suspension
	2020-03-06	ARB	Pending	P		Y		Public Safety & Sol General	6			Employer's Rights
	2020-04-12	ARX	LR - Fast Track Remedy Granted	C		Y		Public Safety & Sol General	27		OP	Overpayment
	2020-03-27	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-04-03	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-06-16	ARB	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-06-16	ARB	Pending	P		Y		Public Safety & Sol General	8			Grievances
	2021-03-03	ARB	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-04-17	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-04-17	ARX	Pending	P		Y		Public Safety & Sol General	8			Grievances
	2020-04-17	ARX	Pending	P		Y		Public Safety & Sol General	9			Arbitration
	2020-04-24	ARX	Pending	P		Y		Public Safety & Sol General	1	10		Bullying Between Peers and Misue of Supervisory Authority
	2020-04-24	ARX	Pending	P		Y		Public Safety & Sol General	10	8		Right to Have Steward Present
	2020-04-24	ARX	Pending	P		Y		Public Safety & Sol General	2	5		No Discrimination for Union Activity
	2020-05-01	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-05-08	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-05-08	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline

Griev ID	ACTN DATE	Griev Step	Griev Status	Grievance Stats Status	DeptID	At Agency	Agency Ref	LastOfBU Descr	Article	Section	Subsection	
s.22	2020-05-15	ARX	Pending	P	s.22	Y	s.22	Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-05-15	ARX	Pending	P		Y		Public Safety & Sol General	8			Grievances
	2020-05-15	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-05-22	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-05-22	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-05-22	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-05-22	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-05-22	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-05-22	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-05-22	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-05-22	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-05-22	ARX	Pending	P		Y		Public Safety & Sol General	10	5		Right to Grieve Other Disciplinary Action
	2020-05-22	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-05-22	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-05-29	ARX	Pending	P		Y		Public Safety & Sol General	16	5		Sharing of Overtime
	2020-05-29	ARX	Pending	P		Y		Public Safety & Sol General	16	5		Sharing of Overtime
	2020-05-29	ARX	LR - Fast Track Settled	D		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline

Griev ID	ACTN DATE	Griev Step	Griev Status	Grievance Stats Status	DeptID	At Agency	Agency Ref	LastOfBU Descr	Article	Section	Subsection	
s.22	2020-06-05	ARX	Pending	P	s.22	Y	s.22	Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-06-05	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-06-05	ARX	Pending	P		Y		Public Safety & Sol General	27		OP	Overpayment
	2020-06-12	ARX	Pending	P		Y		Public Safety & Sol General	1	7		Human Rights Code
	2020-06-09	ARX	Pending	P		Y		Public Safety & Sol General	27		OP	Overpayment
	2020-06-09	ARX	Pending	P		Y		Public Safety & Sol General	27		OP	Overpayment
	2020-06-10	ARX	Pending	P		Y		Public Safety & Sol General	27		OP	Overpayment
	2020-06-12	ARX	LR - Fast Track Withdrawn	E		Y		Public Safety & Sol General	3	1		Union Security
	2020-11-05	ARB	Pending	P		Y		Public Safety & Sol General	27	1		Equal Pay
	2020-06-12	ARX	Pending	P		Y		Public Safety & Sol General	22	12		Communicable Diseases
	2020-06-26	ARX	Pending	P		Y		Public Safety & Sol General	16	5		Sharing of Overtime
	2020-06-26	ARX	Pending	P		Y		Public Safety & Sol General	16	5		Sharing of Overtime
	2020-06-26	ARX	Pending	P		Y		Public Safety & Sol General	16	5		Sharing of Overtime
	2020-07-03	ARX	Pending	P		Y		Public Safety & Sol General	20			Special and Other Leave
	2020-07-03	ARX	Pending	P		Y		Public Safety & Sol General	16	5		Sharing of Overtime
	2020-07-10	ARX	Pending	P		Y		Public Safety & Sol General	16	5		Sharing of Overtime
	2020-07-10	ARX	Pending	P		Y		Public Safety & Sol General	22			Occupational Health and Safety

Griev ID	ACTN DATE	Griev Step	Griev Status	Grievance Stats Status	DeptID	At Agency	Agency Ref	LastOfBU Descr	Article	Section	Subsection	
s.22	2020-07-10	ARX	Pending	P	s.22	Y	s.22	Public Safety & Sol General	27	4		Substitution Pay
	2020-07-17	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-07-16	ARX	LR - Fast Track Remedy Granted	C		Y		Public Safety & Sol General	27		OP	Overpayment
	2020-07-24	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-07-24	ARX	Pending	P		Y		Public Safety & Sol General	8			Grievances
	2020-07-24	ARB	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-07-27	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-07-17	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-07-31	ARX	Pending	P		Y		Public Safety & Sol General	16			Overtime
	2020-08-07	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-08-07	ARX	Pending	P		Y		Public Safety & Sol General	10	3		Suspension
	2020-08-07	ARX	Pending	P		Y		Public Safety & Sol General	10	4		Dismissal and Suspension Grievance
	2020-08-07	ARX	Pending	P		Y		Public Safety & Sol General	10	1		Burden of Proof
	2020-08-07	ARX	Pending	P		Y		Public Safety & Sol General	16			Overtime
	2020-08-14	ARX	Pending	P		Y		Public Safety & Sol General	10	3		Suspension
	2020-08-14	ARX	Pending	P		Y		Public Safety & Sol General	8	1		Grievances
	2020-08-21	ARB	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline

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s.22	2020-08-21	ARX	Pending	P	s.22	Y	s.22	Public Safety & Sol General	19			Short Term Injury and Long Term Disability
	2020-08-21	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-08-21	ARX	Pending	P		Y		Public Safety & Sol General	10	4		Dismissal and Suspension Grievance
	2020-08-21	ARX	Pending	P		Y		Public Safety & Sol General	10	1		Burden of Proof
	2020-08-21	ARX	Pending	P		Y		Public Safety & Sol General	10	3		Suspension
	2020-08-28	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-08-28	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-08-28	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-09-11	ARX	LR - Fast Track Settled	D		Y		Public Safety & Sol General	1	6		Singular and Plural
	2020-09-15	ARX	Pending	P		Y		Public Safety & Sol General	16	5		Sharing of Overtime
	2020-09-18	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-09-24	ARX	Pending	P		Y		Children & Family Development	27		OP	Overpayment
	2020-09-29	ARX	Pending	P		Y		Public Safety & Sol General	27		OP	Overpayment
	2020-10-02	ARX	Pending	P		Y		Public Safety & Sol General	12			Service Career Policy
	2020-10-02	ARX	Pending	P		Y		Public Safety & Sol General	16			Overtime
	2020-10-30	ARB	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-10-09	ARX	Pending	P		Y		Public Safety & Sol General	16	5		Sharing of Overtime

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s.22	2020-10-09	ARX	Pending	P	s.22	Y	s.22	Public Safety & Sol General	16	5		Sharing of Overtime
	2020-10-09	ARB	Pending	P		Y		Public Safety & Sol General	APP	3		Classifications and Rates of Pay
	2020-10-09	ARB	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-10-09	ARB	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-10-09	ARX	Pending	P		Y		Public Safety & Sol General	10	5		Right to Grieve Other Disciplinary Action
	2020-10-16	ARX	Pending	P		Y		Public Safety & Sol General	16	12		Rest Interval After Overtime
	2020-10-16	ARX	Pending	P		Y		Public Safety & Sol General	16	9		Right to Refuse Overtime
	2021-02-26	ARB	Pending	P		Y		Public Safety & Sol General	20			Special and Other Leave
	2020-10-23	ARX	Pending	P		Y		Public Safety & Sol General	27			Payment of Wages and Allowances
	2020-10-23	ARB	Pending	P		Y		Public Safety & Sol General	10	1		Burden of Proof
	2020-10-23	ARB	Pending	P		Y		Public Safety & Sol General	10	2		Dismissal
	2020-10-23	ARB	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-10-23	ARB	Pending	P		Y		Public Safety & Sol General	10	2		Dismissal
	2020-10-23	ARB	Pending	P		Y		Public Safety & Sol General	8	9		Dismissal or Suspension Grievances
	2020-10-23	ARB	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-10-30	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2020-10-30	ARB	Pending	P		Y		Public Safety & Sol General	27			Payment of Wages and Allowances

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s.22	2020-11-06	ARX	Pending	P	s.22	Y	s.22	Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-11-06	ARX	Pending	P		Y		Public Safety & Sol General	27		3	Rates of Pay
	2020-11-06	ARX	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2020-11-06	ARX	Pending	P		Y		Public Safety & Sol General	16	5		Sharing of Overtime
	2020-11-13	ARX	Pending	P		Y		Public Safety & Sol General	16	5		Sharing of Overtime
	2020-11-13	ARX	Pending	P		Y		Public Safety & Sol General	1	3		Conflict with Regulatins
	2020-11-13	ARX	Pending	P		Y		Public Safety & Sol General	1	7		Human Rights Code
	2020-11-13	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-11-20	ARX	LR - Fast Track Withdrawn	E		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-11-18	ARX	Pending	P		Y		Public Safety & Sol General	27		OP	Overpayment
	2020-11-19	ARX	Pending	P		Y		Public Safety & Sol General	27		OP	Overpayment
	2020-11-20	ARX	Pending	P		Y		Public Safety & Sol General	27		OP	Overpayment
	2020-11-27	ARX	Pending	P		Y		Public Safety & Sol General	14	2		Work Schedules
	2020-11-27	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2020-11-27	ARX	Pending	P		Y		Public Safety & Sol General	10	3		Suspension
	2020-11-27	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-11-27	ARB	Pending	P		Y		Public Safety & Sol General	1	7		Human Rights Code

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s.22	2020-11-27	ARB	Pending	P	s.22	Y	s.22	Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-11-27	ARB	Pending	P		Y		Public Safety & Sol General	27			Payment of Wages and Allowances
	2020-12-11	ARX	Pending	P		Y		Public Safety & Sol General	16			Overtime
	2020-12-11	ARX	Pending	P		Y		Public Safety & Sol General	16			Overtime
	2020-12-11	ARB	Pending	P		Y		Public Safety & Sol General	15	3		Notice of Work Schedules
	2020-12-11	ARB	Pending	P		Y		Public Safety & Sol General	16	12		Rest Interval After Overtime
	2020-12-11	ARB	Pending	P		Y		Public Safety & Sol General	16	11		Callout Provisions
	2020-12-11	ARX	Pending	P		Y		Public Safety & Sol General	3	1		Union Security
	2020-12-11	ARX	Pending	P		Y		Public Safety & Sol General	15	6		Shortfall of Annual Working Hours
	2020-12-11	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-12-18	ARB	Pending	P		Y		Public Safety & Sol General	2	5		No Discrimination for Union Activity
	2020-12-18	ARB	Pending	P		Y		Public Safety & Sol General	27			Payment of Wages and Allowances
	2020-12-18	ARX	Pending	P		Y		Public Safety & Sol General	32	2		Communting
	2020-12-18	ARX	Pending	P		Y		Public Safety & Sol General	32	2		Communting
	2020-12-18	ARX	Pending	P		Y		Public Safety & Sol General	1	9		Discrimination and Sexual Harrassment Complaint Procedures
	2020-12-18	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2020-12-18	ARB	Pending	P		Y		Public Safety & Sol General	1	9		Discrimination and Sexual Harrassment Complaint Procedures

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s.22	2020-12-18	ARB	Pending	P	s.22	Y	s.22	Public Safety & Sol General	27	3		Rates of Pay
	2020-12-24	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2020-12-24	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2020-12-23	ARX	LR - Fast Track Remedy Granted	C		Y		Public Safety & Sol General	27		OP	Overpayment
	2021-01-08	ARX	Pending	P		Y		Public Safety & Sol General	16	5		Sharing of Overtime
	2021-01-15	ARX	Pending	P		Y		Public Safety & Sol General	1	7		Human Rights Code
	2021-01-15	ARX	Pending	P		Y		Public Safety & Sol General	13			Layoff and Recall
	2021-01-15	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-15	ARX	Pending	P		Y		Public Safety & Sol General	11	3		Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-15	ARX	Pending	P		Y		Public Safety & Sol General	11	3		Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay

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s.22	2021-01-15	ARB	Pending	P	s.22	Y	s.22	Public Safety & Sol General	27	3		Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27		3	Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-15	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-22	ARX	Pending	P		Y		Public Safety & Sol General	16			Overtime
	2021-01-22	ARX	Pending	P		Y		Public Safety & Sol General	10	1		Burden of Proof
	2021-01-22	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2021-01-22	ARX	Pending	P		Y		Public Safety & Sol General	1	7		Human Rights Code
	2021-01-29	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-29	ARX	Pending	P		Y		Public Safety & Sol General	1	7		Human Rights Code
	2021-01-29	ARX	Pending	P		Y		Public Safety & Sol General	2	5		No Discrimination for Union Activity
	2021-01-29	ARX	Pending	P		Y		Public Safety & Sol General	27	1		Equal Pay
	2021-01-29	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-01-29	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay

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s.22	2021-02-05	ARX	Pending	P	s.22	Y	s.22	Public Safety & Sol General	10	3		Suspension
	2021-02-05	ARX	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2021-02-05	ARX	Pending	P		Y		Public Safety & Sol General	1	7		Human Rights Code
	2021-02-05	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2021-02-12	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-02-12	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-02-12	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-02-12	ARX	Pending	P		Y		Public Safety & Sol General	11	4		Re-Employment
	2021-02-12	ARB	Pending	P		Y		Public Safety & Sol General	10			Dismissal, Suspension and Discipline
	2021-02-12	ARB	Pending	P		Y		Public Safety & Sol General	10	2		Dismissal
	2021-02-12	ARX	Pending	P		Y		Public Safety & Sol General	10	3		Suspension
	2021-02-12	ARX	Pending	P		Y		Public Safety & Sol General	13	1		Ministry Workforce Adjustment
	2021-02-12	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2021-02-12	ARX	Pending	P		Y		Public Safety & Sol General	10	3		Suspension
	2021-02-12	ARX	Pending	P		Y		Public Safety & Sol General	13	1		Ministry Workforce Adjustment
	2021-02-12	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability
	2021-02-12	ARX	Pending	P		Y		Public Safety & Sol General	APP	4		Short and Long Term Disability

Griev ID	ACTN DATE	Griev Step	Griev Status	Grievance Stats Status	DeptID	At Agency	Agency Ref	LastOfBU Descr	Article	Section	Subsection	
s.22	2021-02-12	ARX	Pending	P	s.22	Y	s.22	Public Safety & Sol General	10	3		Suspension
	2021-02-12	ARX	Pending	P		Y		Public Safety & Sol General	13	1		Ministry Worforce Adjsutment
	2021-02-12	ARX	Pending	P		Y		Public Safety & Sol General	18			Annual Vacation
	2021-02-12	ARX	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-02-19	ARX	Pending	P		Y		Public Safety & Sol General	10	5		Right to Grieve Other Disciplinary Action
	2021-02-19	ARB	Pending	P		Y		Public Safety & Sol General	3			Union Security
	2021-02-26	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-02-26	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-02-26	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-02-26	ARX	Pending	P		Y		Public Safety & Sol General	10	6		Employee Appraisal Forms
	2021-02-26	ARB	Pending	P		Y		Public Safety & Sol General	27	3		Rates of Pay
	2021-02-26	ARX	Pending	P		Y		Public Safety & Sol General	31	3		Seniority
	2021-02-26	ARX	Pending	P		Y		Public Safety & Sol General	1	10		Bullying Between Peers and Misue of Supervisory Authority
	2021-02-26	ARX	Pending	P		Y		Public Safety & Sol General	10	8		Right to Have Steward Present
	2021-03-12	ARX	Pending	P		Y		Public Safety & Sol General	20	3	A	Rates of Pay
	2021-03-12	ARB	Pending	P		Y		Public Safety & Sol General	27	3	A	Rates of Pay
	2020-05-20	Human Rights Complaint	Pending	P		Y		Public Safety & Sol General				s.13 physical disability